

**RESOLUTION NO. 261 -2014, DECLARING APRIL 8<sup>TH</sup> “EQUAL PAY DAY” IN SUFFOLK COUNTY FOR WOMEN**

**WHEREAS**, women make up approximately 52% of the Suffolk County population, thereby making women the largest demographic group within the County of Suffolk; and

**WHEREAS**, women’s advocacy groups and women’s organizations, in conjunction with the Suffolk County Division of Women’s Services fight every day in the front lines of our society to protect the health and safety of women; and

**WHEREAS**, women’s advocacy groups and women’s organizations, along and in conjunction with the Suffolk County Division of Women’s Services, promote the economic interests of women in the everyday workplace; and

**WHEREAS**, women who work full time earn, on average 77 cents for each dollar earned by a male performing comparable work under comparable conditions including comparable background, expertise, and experience; and

**WHEREAS**, the figures are even worse for women of color as African-American women earn only 64 cents and Latinas 55 cents for each dollar earned by a white male; and

**WHEREAS**, women participate in the work force in greater numbers and percentages than ever before, in many instances becoming the sole income earner in their families due to skill or the difficult economic circumstances in which we currently live; and

**WHEREAS**, the single most important thing we can do to ensure the economic, health, safety and security of women is to secure Pay Equity for Women in the Workplace; now, therefore be it

**I. DESIGNATION OF PAY EQUITY DAY FOR WOMEN**

**1st RESOLVED**, that April 8, 2014 is hereby designated “**PAY EQUITY FOR WOMEN RECOGNITION DAY IN SUFFOLK COUNTY**”, and be it further

**II. ACTION**

**2nd RESOLVED**, that the Suffolk County Division of Women’s Services shall make public on April 8, 2014 the status of Pay Equity for Women in Suffolk, including the latest available statistics comparing the pay of men and women in the workplace performing comparable work under comparable conditions including comparable background, expertise, and experience, as well as the status of any pending state, federal, or local legislation impacting or affecting Pay Equity for Women in Suffolk; and be it further

### III. PROCEDURAL

**3rd** **RESOLVED**, that the report required by the 2<sup>nd</sup> Resolved Clause of this Resolution shall be filed with the Clerk of the County Legislature and with the County Department of Information Technology for placement on the County Legislature's Website and on the Suffolk County Website for the Suffolk County Division of Women's Services; and be it further

### IV. SEQRA

**4th** **RESOLVED**, that this Legislature, being the State Environmental Quality Review Act (SEQRA) Lead Agency, hereby finds and determines that the adoption of this Resolution is a Type II action pursuant to Title 6 NYCRR Section 617.5(c)(20) and (27) since it constitutes a local legislative decision in connection with routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment. As a Type II action, this Legislature has no further responsibilities under SEQRA.

DATED: March 19, 2014

APPROVED BY:

/s/ Steven Bellone  
County Executive of Suffolk County

Date: April 3, 2014