

STRICKEN AS OF 2/7/2013

Intro. Res. No. 1830-2012

Laid on Table 8/7/2012

Introduced by Presiding Officer, on request of the County Executive

**RESOLUTION NO. -2013, AUTHORIZING HEALTH BENEFIT
COST SHARING**

WHEREAS, Chapter 935, Article I of the Suffolk County Code, adopted by Resolution No. 659-1988, established fringe benefits for Exempt employees, as defined more fully therein; and

WHEREAS, Resolution No. 242-1992 extends the provisions of Chapter 935, Article I of the Suffolk County Code until such time as a new fringe benefit policy is enacted into law on a prospective basis; and

WHEREAS, the County has examined and considered numerous measures for prudent and effective management of the Operating Budget despite potential budgetary shortfalls; and

WHEREAS, additional budgetary measures are essential in order to contend with both budget shortfalls and cash flow difficulties; and

WHEREAS, the County has recently negotiated health insurance benefit cost sharing in a newly negotiated contract with County employee collective bargaining units, notably the Suffolk County Police Department Police Benevolent Association, which requires new employees to pay 15% of the benefit cost; and

WHEREAS, it is in the County's best interest that the same policy be extended to newly hired or rehired exempt employees of Suffolk County; now, therefore be it

1st **RESOLVED**, that Resolution No. 366-2012 as amended by Resolution No. 560-2012 and Resolution No. 560-2012 are hereby repealed in their entirety; and be it further

2nd **RESOLVED**, that Section 935-1 of Article I of Chapter 935 of the Suffolk County Code is hereby amended by the addition of a new subsection I as follows:

§ 935-1. Terms and conditions for extension of fringe benefits to certain employees.

- I. Exempt employees, as defined, described, and covered by or under this Article who are hired or re-hired on or after the effective date of this Resolution shall contribute, through payroll deduction, fifteen (15%) percent of the annual cost of health insurance in which the exempt employee has elected to participate.

3rd **RESOLVED**, that the Department of Audit and Control is hereby authorized, empowered, and directed to take all necessary steps to institute a payroll deduction system for newly hired or re-hired exempt employees to effectuate the policy set forth in this Resolution; and be it further

4th **RESOLVED**, that all other provisions of Article I of Chapter 935 not specifically addressed by this resolution remain in full force and effect; and be it further

5th **RESOLVED**, this Legislature, being the State Environmental Quality Review Act (SEQRA) Lead Agency, hereby finds and determines that the adoption of this law is a Type II action pursuant to Title 6 NYCRR Section 617.5(c) (20) and (27) since it constitutes a local legislative decision in connection with routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment. As a Type II action, the Legislature has no further responsibilities under SEQRA.

DATED:

APPROVED BY:

County Executive of Suffolk County

Date: