

**GOVERNMENT OPERATIONS, PERSONNEL, HOUSING & CONSUMER PROTECTION
COMMITTEE**

OF THE

SUFFOLK COUNTY LEGISLATURE

MINUTES

A meeting of the Government Operations, Personnel, Housing & Consumer Protection Committee of the Suffolk County Legislature was held in the Rose Y. Caracappa Legislative Auditorium of the William H. Rogers Legislature Building, 725 Veterans Memorial Highway, Smithtown, New York on November 12, 2014.

MEMBERS PRESENT:

Leg. Robert Calarco, Chairperson
Leg. William J. Lindsay, III, Vice Chair
Leg. Jay Schneiderman, Deputy Presiding Officer
Leg. Kara Hahn
Leg. Kevin J. McCaffrey

MEMBERS NOT PRESENT:

Leg. Thomas Cilmi (excused absence)

ALSO IN ATTENDANCE:

George M. Nolan, Counsel to the Legislature
Sarah Simpson, Assistant Counsel to the Legislature
Jason Richberg, Chief Deputy Clerk of the Legislature
Benny Pernice, Budget Review Office
Frank Nardelli, Senior Deputy Commissioner/Department of Labor and Consumer Affairs
Tom Vaughn, County Executive's Office
Ed Heilig, Suffolk County District Attorney's Office
Lynne Bizzarro, County Attorney's Office
Eva Greguski, Aide to Leg. Calarco
Michael Pitcher, Aide to PO Gregory
Alyssa Turano, Aide to Leg. Hahn
Jason Hann, Aide to Leg. Schneiderman
Michael Cavanagh, Aide to Leg. Lindsay
Sean Rogan, Aide to Leg. McCaffrey
Steven J. Wissak, POKO Partners, LLC
Mark Baisch, Landmark Properties
David Kilmnick, Long Island Gay and Lesbian Youth
And all other interested parties

MINUTES TAKEN BY:

Diana Flesher, Court Stenographer

MINUTES TRANSCRIBED BY:

Denise Weaver, Legislative Aide

(THE MEETING WAS CALLED TO ORDER AT 10:06 AM)

CHAIRPERSON CALARCO:

Good morning everyone. Welcome to the Government Operations, Personnel, Housing and Consumer Protection Committee. Now that have the lights back on, we're going to get started. If we could all rise for the Pledge of Allegiance led by Legislator McCaffrey.

SALUTATION

Okay, good morning everyone and welcome to our Committee. We're going to get started in just a minute here. We have to wait for our quorum to come back. But we do have a few things we can go over quickly beforehand.

CORRESPONDENCE

We do have a letter of correspondence from our District Attorney regarding IR 1866, strengthening apprenticeship training requirements. I believe this in support given some recent issues that came to light; to ensure that our apprenticeship programs that the contractors have are indeed apprenticeship programs.

PUBLIC PORTION

We'll move into our Public Portion. I do have a few cards here. We'll start with Steven Wissak. Steven.

MR. WISSAK:

Good morning. I'm here speaking about the LIGALY project in Bay Shore. I am Managing Director of POKO Partners, affordable housing developer. We're looking forward to working with Suffolk and Bay Shore and LI-GLBT network to develop this affordable housing project in Bay Shore and came here in support of that. I'm prepared to ask any questions. But we hope to develop a project between 50 and 80 units on the site where LIGALY is now. And another site that we're looking at. It will all be affordable housing between 50% and 80% AMI. An income range will range for people who can live in there between \$30,000 and approximately \$70,000 for those who will qualify to live in the development. And we're looking forward to developing an impactful site that will bring the -- affordable housing to this community.

CHAIRPERSON CALARCO:

Great, thank you very much. Does anybody have any questions for Mr. Wissak? Or perhaps we can have them come back up when we get to the bill.

D.P.O. SCHNEIDERMAN:

I'm just curious, so how -- so there's an income qualification to get into the housing as well as you have to be in the LGBT community?

MR. WISSAK:

Well, affordable housing is equal housing for everyone. It will be -- that would be our target audience but anyone who qualifies on the income requirements would be allowed to live there.

D.P.O. SCHNEIDERMAN:

Okay. That's what I was checking, so. Okay.

MR. WISSAK:

Yes. Equal housing for all so we can't --

D.P.O. SCHNEIDERMAN:

You can prejudice against somebody based on sexual orientation --

MR. WISSAK:

Anybody who applies will be --

D.P.O. SCHNEIDERMAN:

-- in one way or the other.

MR. WISSAK:

Right. Everyone who applies will be given the same consideration as anyone else.

D.P.O. SCHNEIDERMAN:

Okay, thank you.

CHAIRPERSON CALARCO:

Sure. Legislator McCaffrey has some follow-up.

LEG. McCAFFREY:

Yes, I --

CHAIRPERSON CALARCO:

Mr. Wissak, could you just please come back up? Legislator McCaffrey had a follow-up question.

LEG. McCAFFREY:

Thank you. And did you want me to wait 'till -- 'till the bill or is this okay?

CHAIRPERSON CALARCO:

If it's for Mr. Wissak, he could --

LEG. McCAFFREY:

Yes, it is.

CHAIRPERSON CALARCO:

I know David Kilmnick will be coming up shortly as well, so.

LEG. McCAFFREY:

I just wanted to ask a question, what is the definition of the target audience? Would you be target -- how would you target a certain group versus another one?

MR. WISSAK:

Well, it's not targeted. You know, obviously we are developing this in conjunction with GLBT and making it an affordable housing complex so -- but as affordable housing developers, as I stated before, we have to offer housing to everybody. So we would like to see a development for a community that's never had development geared towards it. But as affordable housing developers, anyone who puts in an application and falls -- falls within the bandwidths of income qualification would have their application looked at seriously and considered. It'll probably be part of a lottery system so we'll be pulling names out of hats and checking their qualifications and certifying them as to their income requirements.

LEG. McCAFFREY:

Okay, thank you.

CHAIRPERSON CALARCO:

Okay. Thank you very much. And I did neglect at the very beginning of the meeting to mention that Legislator Cilmi does have an excused absence today. He is -- has had some personal issues he had to deal with.

Moving on we have -- our second speaker is Mark Baisch. Mark?

MR. BAISCH:

Good morning. I'm Mark Baisch with Landmark Properties. I'm here today to ask for two sanitary flow credits for affordable housing for a land division which I did in Sound Beach. We are targeting -- or I'm working in conjunction with the Rocky Point VFW and trying to target to returning veterans and their families. Although there -- these are open actually to the entire spectrum of affordable housing purchasers, this is kind of a continuation of the other work I've done with respect to affordable housing for returning veterans.

I built the first house for returning veterans in Sound Beach in 2010. You people afforded me another lot through the town in Lake Ronkonkoma in 2011. We put another family in there, Ryan Donnelly, who lost his leg in -- in a roadside. And then I was -- spearheaded the Veteran's Way Project where we put six more returning veterans and their families into homes in Islandia. We, this is -- a continue -- this is my continuation of that program on my own through Landmark Properties. This is within one quarter of a mile of the first one that we did. It's perfect -- perfect spot for it. I'm coming back to you in another month or two with two more in Miller Place. I've had no problem -- I've worked very well with Jill with respect to the program. I expect the Long Island Housing Partnership to be instrumental in this with respect to any grants.

The houses will be -- they will be three-bedroom, two-bath ranches with two-car garages under. Almost identical to what has been afforded to the other veterans in the -- through the program. They will -- again, they're under \$249,000, which is the County requirement, so they meet the County requirements. And if we're successful here, by the time we get this through the County and -- we should be able to break ground in the beginning of next year on both these homes.

CHAIRPERSON CALARCO:

Great, thank you very much, Mark. Does anybody have questions for Mr. Baisch? Hearing none, great, thank you very much and thank you for coming down this morning.

I have one more card for David Kilmnick.

MR. KILMNICK:

Good morning and thank you for having us here. And so, I'm going to follow up on what Steve just talked about in talking about the need for this development and how it will be groundbreaking in the tri-state -- New York tri-state area and the fifth development of its kind in the United States.

So let me just talk about the need for LGBT -- lesbian, gay, bisexual, transgender -- LGBT senior housing is considerable, especially on Long Island and particularly for our LGBT older adults who have faced a lifetime of stigma and discrimination. I mean, you guys probably know this already, but there are a growing number of adults -- older adults, on Long Island. The baby boomer generation is aging. And recent statistics point to the Long Island region bearing the brunt of this growth. You know, there are proportionally greater number of older adults on Long Island. Nassau and Suffolk counties posted higher median ages than that of New York State and the country as a whole according to the last U.S. Census Bureau.

And -- so our LGBT older adults have faced a -- our current LGBT older adults and the baby boomer generation have faced a lifetime of discrimination and stigma. The community that we serve, our

old adults, generally have less family support than heterosexual older adults and find themselves at a financial disadvantage as well. LGBT older adults also tend to have few or no spousal benefits, less help from children and many have been cut out of an inheritance when family members learn that they were LGBT.

LGBT older adults or LGBT baby boomers came of age at a time when homophobia and legal discrimination kept people in the closet. If someone found out that you were LGBT, you could be fired from your job, evicted from your apartment or denied benefits. You could also be declared mentally ill and all of this was legal to do.

Now, housing is another area that LGBT older adults are still facing great discrimination. The nonprofit group, it's a national group, the Equal Rights Center, recently did test across ten U.S. states and found that in nearly half of the cases, gay couples reported discrimination when seeking housing.

Now, elderly gay people still face prejudice living on their own or in other types of retirement housing. Some LGBT older adults feel the need to return to the closet in order to ensure that they will receive quality care or avoid rejection or violence from fellow residents. All of these factors can force a LGBT older adult into isolation and depression. And we see much higher rates of LGBT older adults suffering from depression, especially given the greater likelihood of not having children, possible rejection from family and lack of caregivers.

So if you think about the people who supported a world that was highly discriminatory when these older adults grew up, that is the population that is in the retirement homes and nursing homes now. And that's what makes this LGBT-friendly development in Bay Shore so critical. It will give our seniors and elders the high quality of life that they deserve and in a safe, supportive and nurturing environment that celebrates their life.

Now, there are currently four affordable or low income housing developments that cater to LGBT-friendly -- friendly housing developments.

The first one, Triangle Square, opened in Hollywood, California in 2007 and is opening a second development next year. Spirit on the Lake in Minneapolis opened in 2013. The John C. Anderson Apartments in Philadelphia opened in January of this year -- in January 2014. And one in Chicago has been approved for the Halsted area with construction beginning this fall. There are many more that are being looked at right now. And this is a movement that is -- is spreading nationally.

So the LGBT-friendly affordable housing development in Bay Shore in Suffolk County will be the first in the New York tri-state area, the fifth in the entire country and the first not located in an urban environment. It will put Suffolk County on the map as a leader and pioneer, drive resources to our County we have never seen before, and help so many people and families live their golden years happier and healthier than they would have ever been able to before.

It is a groundbreaking project. And as Steve said, it's an LGBT-friendly project. It's being built on one of -- one of the sites that we own in Bay Shore. And it's going to fill an incredible gap and need and put us, as an organization but also as Suffolk County, as the leader in the New York tri-state area in this.

CHAIRPERSON CALARCO:

Great. Thank you very much, Mr. Kilmnick. Does anybody have questions for --

LEG. McCAFFREY:

I do.

CHAIRPERSON CALARCO:

Sure. Legislator McCaffrey.

LEG. McCAFFREY:

I'm just trying to get my arms around this. As you can see, I asked before what was meant by *targeted towards LGBT* and now you say LGBT-friendly. What is -- what is the definition of that and what encompasses that definition?

MR. KILMNICK:

Sure. Well, it can't just be LGBT because that would violate housing laws. So LGBT-friendly development is it's -- it's going to be anchored by one of our centers that is going to be on the property. And it's for those folks that want to -- which our center will be open to everyone; the services available will be available to everyone that will be at the center. But LGBT-friendly, you know, is -- we've already heard from folks after this was announced that said, *you know, I grew up in a world where as a white person I battled racism. And I want to live in a community that is totally inclusive of everyone.* And so that would be example of someone who would want to apply to -- to live in this development.

LEG. McCAFFREY:

Would there be preference given to somebody that falls into the LGBT category? Or --

MR. KILMNICK:

There can't be.

LEG. McCAFFREY:

There cannot be. Okay. Okay, thank you.

CHAIRPERSON CALARCO:

Okay. Legislator Scheiderman has a follow-up.

D.P.O. SCHNEIDERMAN:

You know, clearly we want all housing to be inclusive, you know, we don't want any discrimination based on race, religion, sexual orientation. That's the law. So we, you know, but -- this development in Bay Shore -- and how many units is it, Gary *[sic]*?

MR. KILMNICK:

Fifty.

D.P.O. SCHNEIDERMAN:

Fifty units is going to be particularly friendly to the LGBT community. But how are you going to advertise that? And within LGBT there's obviously four categories of sexual orientation that you're covering. And the discrimination within those four categories may be different as well. So how do you -- how do you approach an issue like that?

MR. KILMNICK:

Sure, sure, good question. You know, we're not the first to do this. So there's been four other developments that are either built or in process and we're going to use the best practices that they have used to -- for advertising and for monitor and compliance. You know, and just, I was saying, because I'd been asked a lot of questions about, you know, what was the segregation. Right? And I know that may be on the minds of -- of some folks. And, you know, one part is that you can't segregate something -- people from something they're not part of to begin with.

And in many of the senior homes -- you know, SAGE Long Island is an organization that provides a lot services to LGBT seniors in Suffolk County. One of the programs that SAGE -- I'm going to wrap

this around hopefully -- but one of the programs that SAGE Long Island has is to reach out and do education and sensitivity training to all senior centers in Suffolk County. We have been able to, in five years, get into two of them. We've approached every single senior center in Suffolk County, but we've only been able to get into two. We either get the response of *we don't have any of those here*, that's how our older adults are still referred to; or that *we just don't need it*.

And so -- you know, so for many of these seniors that -- a lot of them are not going to the senior centers because they don't feel it's safe for them, it's not inclusive, obviously if they have *none of those there*, you know, folks are not out, that -- this would be a place that they would be able to come to and live and be able to have a better quality of life as they -- as they go around.

You know, I was talking with someone and they said -- they said to me, *well, listen, you know -- you know, if you could separate, David, you know, your role in the organization from who you are, wouldn't you say that this was segregation?* And I said *absolutely not*. You know, and it's hard for me to separate that role because, you know, I'm gay, too. But, you know -- but I know for myself, you know, I'm obviously up here, I have a mouth. I've been speaking up for 21 years against inequality and discrimination, but these seniors grew up in a world where they couldn't do that. And that's how they've been programmed. And that's why this is so, so important for them and it fills a tremendous gap.

D.P.O. SCHNEIDERMAN:

Just thinking out loud, David, so you're going to have this housing complex that the community and most people will know that it has, because you're going to advertise this preference and they'll be assumptions that the people living there primarily are falling within that LGBT universe. Could that stigmatize those individuals or could it create some problems like that? You know, I would think that if somebody who's transgender might want to keep that relatively private, wouldn't want necessarily everybody to know or maybe they would, I don't know. Could there just -- maybe you could respond quickly on that issue.

MR. KILMNICK:

Sure, sure, sure. Number one, I don't think it'll stigmatize them. I mean, obviously we're dealing with some -- we saw after we announced the housing that there's still hate that's well and alive on Long Island or in Suffolk County when we received the death threats, when I received a personal death threat and we received the bomb threats at the organization. But there's nothing -- you know, from working with seniors -- from working with youth to seniors, there's nothing more freeing to someone than to actually be able to live their lives for who they are in a safe environment. And that's what this housing development would do.

D.P.O. SCHNEIDERMAN:

(Nodding head yes) Thank you.

MR. KILMNICK:

Thank you.

CHAIRPERSON CALARCO:

Great, thank you very much, Mr. Kilmnick. I do not have any other cards. Are there any other speakers in the audience who'd like to address the Committee this morning? Seeing none, we'll move on. I do see Mr. Heilig from the DA's Office here. Did you want to add anything to the letter that was sent this morning?

MR. HEILIG:

No, thank you.

CHAIRPERSON CALARCO:

Okay. Thank you, Ed.

Okay, we'll move on then. I do not have any presentations so we'll get into our resolutions. There are no tabled resolutions either so we'll go right into our Introductory Resolutions.

INTRODUCTORY RESOLUTIONS

First resolution is **IR 1866 - Strengthening apprenticeship training requirements.**

(Browning) I'm going to make a motion to table; seconded by Legislator McCaffrey. We had a conversation with the Administration this morning. They had spoken to the Building Trades Council and the Long Island Fed and have proposed certain language that would actually strengthen this resolution a little bit further and make sure that our apprenticeship program is -- requirements are tightened up a little bit better. So we're -- we'll be tabling this and asking that they work with the Admin -- with Legislator Browning to get those changes amended, and in two-weeks time have something that we can move forward. Is that correct, Mr. Vaughn?

MR. VAUGHN:

Could not have said it better myself.

CHAIRPERSON CALARCO:

Okay. Very good. Thank you very much. So we have a motion and a second. All those in favor? Opposed? Abstentions? **IR 1866 is tabled. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)**

IR 1869 - Establishing a Go Green Initiative for County communications. (Lindsay)

Legislator Lindsay, what's your preference?

LEG. LINDSAY:

I'd like to make a motion to approve.

CHAIRPERSON CALARCO:

Motion to approve; second by Legislator Hahn. All those in favor? Opposed? Abstentions? **IR 1869 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)**

IR 1908 - Extending appropriations for infrastructure improvements for Workforce

Housing (CP 6411) (Co. Exec.). I'll make a motion to approve; second by Legislator Lindsay. Mr. Vaughn.

MR. VAUGHN:

I'm sorry, Mr. Chairman, that legislation has actually been withdrawn.

CHAIRPERSON CALARCO:

Oh, 1908 has been withdrawn, okay. There are no motions; there are no resolution. **IR 1908 is WITHDRAWN.**

IR 1916 - Approving the reappointment of Michael S. Towers as a member of the Suffolk County Electrical Licensing Board. (Co. Exec.) Is Mr. Towers here with us today? Nope?

Okay. This is a reappointment so I will make a motion to approve.

D.P.O. SCHNEIDERMAN:

Second.

CHAIRPERSON CALARCO:

Second by Legislator Schneiderman. All those in favor? Opposed? Abstentions? **IR 1916 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)**

IR 1917 - Approving the appointment of Douglas S. Callahan as a member of the Suffolk County Electrical Licensing Board. (Co. Exec.) Is Mr. Callahan with us this morning? Yes, Frank.

MR. NARDELLI:

Good morning, Committee. Mr. Callahan's on vacation. He would have been here if he could. This is an appointment from the Appliance Repair Board to the Electrical Board. It's really not -- it's really just about another reappointment.

CHAIRPERSON CALARCO:

Okay. Frank, can you just put your name on the record for the --

MR. NARDELLI:

Frank Nardelli, Senior Deputy Commissioner for Labor and Consumer Affairs.

CHAIRPERSON CALARCO:

All right. Thank you, Frank. So this is just a transfer from the -- we abolished the old board. We gave a position onto this, the Electrical Licensing Board from that. So this person served in that one capacity and is now just moving over.

MR. NARDELLI:

Correct.

CHAIRPERSON CALARCO:

If it's okay with the Committee, I'm okay with moving that forward then. So I will make a motion to approve; second by Legislator Schneiderman. Is everyone okay with that? All those in favor? Opposed? Abstentions? **IR 1917 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)** Thank you, Frank.

IR 1928 - Appropriating funds for Infrastructure Improvements for Workforce Housing/Incentive Fund (CP 6411). (Co. Exec.) Is this one okay, Mr. Vaughn? Is he out there? Okay. I'm going to make a motion to approve for purpose of discussion; second by Legislator McCaffrey. Jill, are you here? Perhaps you could come up and just tell us what this is for quickly. I think you gotta push the button.

DIRECTOR ROSEN-NIKOLOFF:

Good morning. So this is appropriating 2.5 million for Capital Program 6411, which was -- the 2.5 million was adopted in the 2014 Capital Budget. And this will be designated for infrastructure improvements to create workforce housing.

CHAIRPERSON CALARCO:

So we're not actually going to be awarding these monies yet; this is just to make sure that those funds are available going forward.

DIRECTOR ROSEN-NIKOLOFF:

Correct.

CHAIRPERSON CALARCO:

And do you have projects in the pipeline that would be looking to take advantage of these monies?

DIRECTOR ROSEN-NIKOLOFF:

Oh, yes; and then some.

CHAIRPERSON CALARCO:

Okay, great. Thank you very much, Jill. Any other questions? All those in favor? Opposed? Abstentions? **IR 1928 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)**

IR 1929 - Appropriating funds for Acquisition of Land for Workforce Housing (CP 8704). (Co. Exec.) I'll make a motion to approve for purpose of discussions; second by Legislator Schneiderman. Jill, same question, same answer?

DIRECTOR ROSEN-NIKOLOFF:

Yes, except that this would go for land acquisition in connection with workforce housing.

CHAIRPERSON CALARCO:

And what's the dollar amount on this one?

DIRECTOR ROSEN-NIKOLOFF:

2.5 million.

CHAIRPERSON CALARCO:

2.5 as well. Okay. Great, thank you very much. All those in favor? Opposed? Abstentions? **IR 1929 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)**

IR 1931 - Authorizing the retirement and use of Workforce Housing Development Rights banked in the Suffolk County Save Open Space Bond Act Workforce Housing transfer of Development Rights Program Registry for use in the development of Affordable Housing in Sound Beach. (Co. Exec.) I'll make a motion to approve; second by Legislator Lindsay.

LEG. HAHN:

We're doing (inaudible) --

CHAIRPERSON CALARCO:

We are. And we're going to do some affordable housing for veterans up in Sound Beach. It's a good project. Do you have some questions, Legislator Hahn?

LEG. HAHN:

No, I'm just excited to retire some of these credits and get them used.

CHAIRPERSON CALARCO:

Very good. Thank you. Okay.

D.P.O. SCHNEIDERMAN:

Lot more to go.

CHAIRPERSON CALARCO:

We have a motion and a second. All those in favor? Opposed? Abstentions? **IR 1931 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)** Mark, good luck with your project.

MR. BAISCH:

Thank you.

CHAIRPERSON CALARCO:

IR 1943 - Establishing the 401(a) Board ("Board") to oversee the 401(a) terminal pay plan for the County of Suffolk. (Co. Exec.) I'll make a motion to approve for purpose of discussion.

LEG. LINDSAY:

Second.

CHAIRPERSON CALARCO:

Second by Legislator Lindsay. Maybe Counsel can explain to us what this is.

MR. NOLAN:

Well, I think the -- the Administration has negotiated something, I believe with the police union; when they leave County service, they get a payout. I believe this will allow them to put it into a -- the money into a 401 account. This actually just establishes the board to oversee and administer the plan, the membership is the County Executive; the plan administrator as designated by the plan; and a representative of the PBA. I think the Administration has more detail on this.

CHAIRPERSON CALARCO:

Is there anybody from the Administration that can speak to this a little bit more? Tom, do you have any idea? I see Lynne Bizzaro, our Deputy County Attorney, perhaps you can help us out.

MS. BIZZARRO:

Yes, hopefully I can. I can certainly answer any questions. Good morning, Chairman Calarco, and Committee Members.

Actually several unions has negotiated this into their agreements. And basically it's a onetime contribution at the time that they retire. And it basically allows for this terminal pay to go in. And there's a cap every -- you know, at the end there's a cap, actually, under the law of \$52,000 for annual contribution. So there is a cap on it. But it -- you know, we've been working for quite some time in preparing this, working with the vendor to be on -- on the contract. And it's been ongoing for quite some time and we're getting close to the end, so.

CHAIRPERSON CALARCO:

So the terminal pay is a contractual obligation we have made to -- to which unions?

MS. BIZZARRO:

The unions right now are the PBA, SOA and Detectives.

CHAIRPERSON CALARCO:

Okay. And this is above and beyond what their payout would be in terms of the compensation they're owed for unused sick, vacation time, type of issue.

MS. BIZZARRO:

It's not over and above. It is that.

CHAIRPERSON CALARCO:

That is what it is.

MS. BIZZARRO:

Correct.

CHAIRPERSON CALARCO:

So it's monies that would go to their compensation for unused time, that it's going to be transferred into a 401k as opposed to pay directly out to the employee.

MS. BIZZARRO:

Right, 401(a), right.

CHAIRPERSON CALARCO:

The retiree. Prior to taxes so it's -- it's a tax exempt payment.

MS. BIZZARRO:

Right.

CHAIRPERSON CALARCO:

Okay. Legislator Hahn, go on.

LEG. HAHN:

The transfer happens upon retirement?

MS. BIZZARRO:

Correct.

CHAIRPERSON CALARCO:

Okay. Legislator McCaffrey has a question.

LEG. McCAFFREY:

Thank you. Lynne, what's the administrative cost to the County on this?

MS. BIZZARRO:

There's no cost to the County.

LEG. McCAFFREY:

There isn't? Okay, thank you.

CHAIRPERSON CALARCO:

Okay. Are there any other questions? Seeing none, we have a motion and a second. All those in favor? Opposed? Abstentions? **IR 1943 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)**

IR 1945 - Authorizing planning steps for implementation of Suffolk County Affordable Housing Program (LGBT Network-Bay Shore). (Co. Exec.) Make a motion to approve.

D.P.O. SCHNEIDERMAN:

Second.

CHAIRPERSON CALARCO:

Second by Legislator Schneiderman. Any questions on the motion? All those in favor? Opposed? Abstentions? **IR 1945 is approved. (VOTE: 5-0-0-1 - LEG. CILMI EXCUSED ABSENCE)** Congratulations, Mr. Kilmnick, and good luck on your project.

I have no other resolutions before us and no other business. So seeing none, I make a motion to adjourn. We are adjourned.

**THE MEETING CONCLUDED AT 10:34 AM
{ } DENOTES SPELLED PHONETICALLY**