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**GOVERNMENT OPERATIONS, PERSONNEL,  
INFORMATION TECHNOLOGY & HOUSING COMMITTEE  
OF THE  
SUFFOLK COUNTY LEGISLATURE  
MINUTES**

A meeting of the Government Operations, Personnel, Information Technology & Housing Committee of the Suffolk County Legislature was held in the Rose Y. Caracappa Legislative Auditorium of the William H. Rogers Legislature Building, 725 Veterans Memorial Highway, Smithtown, New York, on Wednesday, May 10, 2017.

**MEMBERS PRESENT:**

**Legislator Robert Calarco, Chairperson**  
Legislator William J. Lindsay III, Vice Chair  
Legislator Kara Hahn  
Legislator Leslie Kennedy  
Legislator Kevin J. McCaffrey (excused absence)

**ALSO IN ATTENDANCE:**

Presiding Officer DuWayne Gregory, Legislative District #15  
George M. Nolan, Counsel to the Legislature  
Amy Ellis, Chief Deputy Clerk/Legislature  
Bernie Pernice, Budget Review Office  
Alyssa Turano, Aide to Legislator Hahn  
Eva Greguski, Aide to Legislator Calarco  
Brian Sapp, Aide to Legislator Lindsay  
Ali Nazir, Aide to Legislator Kennedy  
Zachary Giglio, Aide to Legislator McCaffrey  
Alan Schneider, County Personnel Director/Civil Service  
Katie Horst, County Executive's Office  
John Marafino, County Executive's Office  
Valerie Smith, County Attorney's Office  
Sarah Lansdale, Director/Planning  
Jennifer Culp, Suffolk County Health Department  
Rick Brand, Newsday  
And all other interested parties

**MINUTES TAKEN BY:**

Diana Flesher, Court Stenographer

**MINUTES TRANSCRIBED BY:**

Denise Weaver, Legislative Aide

**THE MEETING WAS CALLED TO ORDER AT 10:38 AM**

**CHAIRPERSON CALARCO:**

Good morning and welcome to the Government Operations, Personnel, Housing and Information Technology Committee. I apologize for the very late start; we were waiting for a quorum. If we could all please rise for the Pledge of Allegiance led by Legislator Kennedy.

**SALUTATION**

Okay, thank you. Legislator McCaffrey has an excused absence this morning. And we'll get into our agenda. We have no correspondence and I have no cards for the public portion. Is there anybody in the audience who would like to address the Committee at this time? Seeing none, we're going to move on. I have no presentations this morning so we'll go right into our agenda.

**TABLED RESOLUTIONS**

**Tabled Resolutions, IR 1201, (Adopting Local Law No. -2017,) A Local Law to improve the Anti-Nepotism Statute. (Pres. Off.) Mr. Presiding Officer, what's your pleasure?**

**P.O. GREGORY:**

Make a motion to approve.

**CHAIRPERSON CALARCO:**

Motion to approve by Presiding Officer Gregory; I'll second it. Does anybody have any questions on the motion? I know there were some questions before but the Presiding Officer sent out a pretty detailed letter. Everyone's good? Okay. I have a motion and a second. All those in favor? Opposed? Abstentions? **IR 1201 is approved. (VOTE: 5-0-0-1. PO GREGORY INCLUDED IN VOTE. LEG. McCAFFREY NOT PRESENT)**

**INTRODUCTORY RESOLUTIONS**

**Introductory Resolutions, IR 1288, Amending the Suffolk County Classification and Salary Plan in connection with a new position title in the Police Department: Firearms Investigator. (Co. Exec.)** I do have a number of people who are here to address us about this, give us some info maybe. The best is just jto have -- is Alan Schneider still here? Alan, maybe you could just come up, tell us what this title is and how it differs from existing titles.

**DIRECTOR SCHNEIDER:**

Good morning. There are four applicant investigators in the Pistol Licensing Division of the Police Department. And we had a request for a desk audit from one of the applicant investigators. And when the personnel analyst went out to do the desk audit, she found that the individual who requested the desk audit was doing some extremely significantly different duties from the other three who were primarily handling the applications for pistols -- for guns and looking into the backgrounds. This individual was involved with -- with weapons, identification and I'm going to -- to protect the security of the individual involved, I'm going to ask that

1 without me saying too much about it, I'm going to ask if the  
2 Committee could go into executive session.

3  
4 **CHAIRPERSON CALARCO:**

5 Alan, I don't know if we need to go into executive session.  
6 Basically what you're explaining to us, if I'm understanding  
7 correctly, is that we've had somebody who requested a desk audit,  
8 you found that the work that that individual's doing exceeded the  
9 title that they were working under and that you are recommending  
10 this new title be created to cover that person's responsibilities.

11  
12 **DIRECTOR SCHNEIDER:**

13 That is correct. And I'm also trying to -- the individual is here  
14 today and also would like to address the Legislature; however I'm  
15 also trying to --

16  
17 **CHAIRPERSON CALARCO:**

18 Alan, before you go further, I don't think that's necessary.

19  
20 **DIRECTOR SCHNEIDER:**

21 Okay.

22  
23 **CHAIRPERSON CALARCO:**

24 And quite honestly, it seems contradictory to ask us to go into  
25 executive section when the person is in the room right now,  
26 especially given the limited number people in the room.

27  
28 So I think we got a pretty good explanation of what's going on  
29 here. I know that the -- the administration is comfortable with  
30 this, the Police Commissioner is comfortable with this and the  
31 union is comfortable with this. Correct?

32  
33 **DIRECTOR SCHNEIDER:**

34 Yes, correct.

35  
36 **CHAIRPERSON CALARCO:**

37 Okay. I'll make a motion to approve; second by Legislator Kennedy.  
38 All those in favor? Opposed? Abstentions? **IR 1288 is approved.**  
39 Thank you, Alan. (VOTE: 5-0-0-1. PO GREGORY INCLUDED IN VOTE.  
40 **LEG. McCAFFREY NOT PRESENT**)

41  
42 **DIRECTOR SCHNEIDER:**

43 Thank you very much.

44  
45 **CHAIRPERSON CALARCO:**

46 **IR 1339, Approving the appointment of Salvatore Gigante to**  
47 **Detective in the Suffolk County Police Department. (Co. Exec.)** I  
48 understand this is coming before us because his uncle is Chief  
49 Gigante. I will make a motion to approve; second by Presiding  
50 Officer Gregory. Anybody have any questions on the issue? All  
51 those in favor? Opposed? Abstentions? **IR 1339 is approved.**  
52 (VOTE: 5-0-0-1. PO GREGORY INCLUDED IN VOTE. **LEG. McCAFFREY NOT**  
53 **PRESENT**)

54  
55 **IR 1364, Authorizing the purchase of vehicles and authorizing the**  
56 **creation of positions for the Suffolk County Department of Health**

1 **Services. (Co. Exec.)** I do believe we have someone from Health  
2 Department here to address any questions we have on this. Maybe,  
3 Jennifer, you want to come forward and my understanding is this is  
4 for the Septic System Program that is being proposed.

5  
6 **MS. CULP:**

7 Good morning, yes, Jen Culp from the Health Department. Last year  
8 the County accepted funding from New York State for the SCUPE  
9 Program. We're here today to request the creation of four  
10 positions and the purchase of two vehicles to help administer the  
11 Grant Assistance Program for the installation of I/A systems.

12  
13 **CHAIRPERSON CALARCO:**

14 Is this the -- the program that recently has come before us through  
15 the environmental -- EPA Committee?

16  
17 **MS. CULP:**

18 Yes, that went before the EPA Committee on Monday.

19  
20 **CHAIRPERSON CALARCO:**

21 So we haven't actually created the program yet.

22  
23 **MS. CULP:**

24 We were looking to move both of these simultaneously through.

25  
26 **CHAIRPERSON CALARCO:**

27 Anybody have any questions? Legislator Kennedy.

28  
29 **LEG. KENNEDY:**

30 Good morning.

31  
32 **MS. CULP:**

33 Good morning.

34  
35 **LEG. KENNEDY:**

36 Shouldn't we wait to do this until the program has begun is the  
37 first question. And the second question is, tell me why we need,  
38 I'm okay with the other three positions, tell me why we need  
39 community relations assistant; is that more along the Clerk  
40 guidelines as the process goes on if someone has a complaint or an  
41 issue?

42  
43 **DIRECTOR LANSDALE:**

44 So the reason why we're looking to advance these on parallel tracks  
45 is that we're looking to start this program July 1st and make it  
46 operational if it's approved by the Legislature next Tuesday and  
47 the County feels like we need this time between approval and making  
48 the program operational to canvas, hire and train the staff  
49 necessary to have a successful launch of the program.

50  
51 And in terms of your question about community relations assistant,  
52 that position would be a consumer advocate so -- and troubleshoot  
53 if there are any issues that occur between the manufacturers, the  
54 installers and the homeowners, that there would be a dedicated  
55 staff member to handle that and direct the inquiries.

1 **LEG. KENNEDY:**

2 Would they be required to have experience in sanitary systems so  
3 that they can adequately be an advocate for the consumer?  
4

5 **MS. CULP:**

6 Right. Well, they will receive training for that so the community  
7 relations, you know, it's a Civil Service title, so we'd be looking  
8 through that and that individual needs to have, you know, excellent  
9 communication skills, the ability to troubleshoot, to think  
10 independently, work as a team; then they would receive training  
11 from our team regarding the systems and the process.  
12

13 **LEG. KENNEDY:**

14 Okay, thank you.  
15

16 **P.O. GREGORY:**

17 So the -- if I may?  
18

19 **CHAIRPERSON CALARCO:**

20 Yeah, go ahead, Mr. Presiding Officer.  
21

22 **P.O. GREGORY:**

23 The consumer advocate position is a Civil Service title? Or  
24 community relations assistant?  
25

26 **MS. CULP:**

27 Yes, we're looking at a community relations assistant, public  
28 health sanitarian trainee and account clerk typist.  
29

30 **P.O. GREGORY:**

31 But is the community relations, is that a open competitive or can  
32 you appoint someone?  
33

34 **MS. CULP:**

35 It's open competitive.  
36

37 **P.O. GREGORY:**

38 Okay.  
39

40 **MS. CULP:**

41 There is a list; there's a current list.  
42

43 **P.O. GREGORY:**

44 Okay. And if there -- so we have initial funding, grant funding,  
45 to pay for these positions. How long is that grant funding going  
46 to be put in place, are we gonna, you know, put these people on our  
47 payroll for -- you know, what happens in the future? We have to  
48 pick up those costs because now we have --  
49

50 **DIRECTOR LANSDALE:**

51 So the initial funding is for three years. And if you look at the  
52 second resolved clause, it talks about, in this resolution, it  
53 talks about making sure that -- we -- that they are grant-funded  
54 and we're looking at the -- New York State has expressed their  
55 commitment to funding -- funding -- long-term funding of this, this  
56 endeavor. If not, we will certainly look for other avenues to

10:46AM

10:47AM

1 secure the funding of these positions in the future.

2  
3 **P.O. GREGORY:**

4 I guess we're, I mean through the Chair to Benny -- I mean, public  
5 health sanitarians is a title that we have already. Are there any  
6 openings that we're aware of in this title? Are we unnecessarily  
7 adding positions to the payroll?  
8

9 **MR. PERNICE:**

10 Give me a -- give me a moment to check that.

11  
12 **P.O. GREGORY:**

13 Sure.  
14

15 **LEG. KENNEDY:**

16 While we're waiting for Benny to check this out, will these  
17 sanitarian trainees be trained solely for this or will they be  
18 trained like all sanitarians in all aspects?  
19

20 **DIRECTOR LANSDALE:**

21 They'll be trained for both, but they'll be dedicated for this  
22 program.  
23

24 **CHAIRPERSON CALARCO:**

25 Good. I'm sure they're specialities, right, because you have  
26 public health sanitarians who are the people who inspect  
27 restaurants for food safety.  
28

29 **LEG. KENNEDY:**

30 Correct.  
31

32 **CHAIRPERSON CALARCO:**

33 So, I mean, obviously you're not going to be well versed in both  
34 programs; so you're going to be kind of specializing but your title  
35 is -- is the same.  
36

37 **LEG. KENNEDY:**

38 Well, as far as I have heard, we could use more public health  
39 sanitarians for restaurants and many other things.  
40

41 **CHAIRPERSON CALARCO:**

42 We probably could. I'd love to know --  
43

44 **LEG. KENNEDY:**

45 Would they be able to -- they're solely -- because they're on  
46 grant, they're solely going to be used by you?  
47

48 **MS. CULP:**

49 (Nodding head yes)  
50

51 **LEG. KENNEDY:**

52 Okay.  
53

54 **MR. PERNICE:**

55 So there's one vacant public health sanitarian trainee position and  
56 then some -- and then there's three other vacant positions in that

1 title series. But I don't know if -- the department may need to  
2 hire people to do whatever those positions are slated for rather  
3 than for this function.

4  
5 **P.O. GREGORY:**  
6 Okay. All right.

7  
8 **CHAIRPERSON CALARCO:**  
9 Okay. That's all the questions. Do I have a motion?

10:50AM

10  
11 **P.O. GREGORY:**  
12 I'm going to make a motion to table for now.

13  
14 **CHAIRPERSON CALARCO:**  
15 Motion to table by Presiding Officer.

16  
17 **P.O. GREGORY:**  
18 Yes.

19  
20 **CHAIRPERSON CALARCO:**  
21 Okay.

22  
23 **LEG. KENNEDY:**  
24 Second.

25  
26 **CHAIRPERSON CALARCO:**  
27 Second by Legislator Kennedy. I guess this is just a -- let the  
28 other resolution move forward first and not get too premature.

29  
30 **LEG. KENNEDY:**  
31 Yes.

32  
33 **LEG. LINDSAY:**  
34 Question.

35  
36 **CHAIRPERSON CALARCO:**  
37 Sure, go ahead. Legislator Lindsay.

10:51AM

38  
39 **LEG. LINDSAY:**  
40 Is there a time element to this grant?

41  
42 **DIRECTOR LANSDALE:**  
43 There is. We're looking to get this program operational by July  
44 1st. So if this is tabled, then the next opportunity would be --  
45 would jeopardize our timeframe to make this program operational by  
46 July 1st. And that's been a public commitment that we've -- we've  
47 made.

10:51AM

48  
49 **LEG. LINDSAY:**  
50 Yeah, I know we've met about it already. And, you know, with all  
51 due respect to the Presiding Officer this is an issue that's  
52 extremely important within my district. The Oakdale area, I've  
53 already had some -- some meetings with some people in the  
54 community. They're very anxious for this to begin. A lot of the  
55 homes in that area can't do laundry and take a shower in the same  
56 day because the septic systems are so bad. So I would like to try

1 to get this expedited. I understand, you know, your reasoning to  
2 want to wait until the EPA portion of it is approved, but I would  
3 prefer not to have any delays in there and get this going as  
4 quickly as possible. I'd like to even start doing outreach to the  
5 community to get them in line to see who would be interested in the  
6 grants and which homes they would fit best into. So we've already  
7 had a number of conversations and I wouldn't want to stop that  
8 process. So I would like to make a motion to approve.  
9

10 **P.O. GREGORY:**

11 I appreciate your response and the concern that your community has.  
12 I don't necessary think that this program's going to address the  
13 greater concern that's in your community. I mean, it's a  
14 Countywide program limited to 400 homes, not even -- they haven't  
15 even really -- they haven't established the program, certainly  
16 would like to start July 1st, I don't know if two weeks is going  
17 to, you know, delay things terribly, but, you know, I'd certainly  
18 -- whatever you guys decide, I'll go along with that, I'll reserve  
19 my objections.  
20

21 But, I think, you know, in a climate where people are watching  
22 everything that we do, all the spending that we do, I think we have  
23 to -- you know, Benny just said, we have some openings. I think we  
24 should delve a little bit deeper into that and see if those  
25 positions can be applied to this particular program. We don't know  
26 that. I think it, you know, it may deserve a little bit more  
27 research. And it's only two weeks.  
28

29 **LEG. HAHN:**

30 Can that research be --  
31

32 **CHAIRPERSON CALARCO:**

33 Go ahead.  
34

35 **LEG. HAHN:**

36 Can that research be accomplished before Tuesday? Maybe we could  
37 discharge without recommendation and look into that.  
38

39 **LEG. KENNEDY:**

40 Good idea.  
41

42 **LEG. HAHN:**

43 Okay, I'll make a motion to discharge without recommendation.  
44

45 **LEG. LINDSAY:**

46 I'll second that.  
47

48 **CHAIRPERSON CALARCO:**

49 Okay, I now have a motion to discharge without recommendation by  
50 Legislator Hahn; seconded by Legislator Lindsay.  
51

52 **P.O. GREGORY:**

53 I withdraw the tabling.  
54

55 **CHAIRPERSON CALARCO:**

56 Okay, the Presiding Officer withdraws the tabling motion. And, I

10:53AM

10:53AM

10:53AM



1 guess, you know, I understand what the Presiding Officer is saying  
2 here. It does seem a little bit premature to create titles and  
3 hire -- and obtain vehicles for a program that isn't on the books  
4 yet and won't be until -- until we move forward next week. And it  
5 is a short cycle. And there may be potential if we have empty  
6 titles sitting in the department that aren't being used to earmark  
7 those titles over to the program. But I think that we'll try to  
8 get some of those answered for us.

10:54AM 10 In the meantime, I have a motion to discharge without  
11 recommendation. All those in favor? Opposed? Abstentions? **IR**  
12 **1364 is discharged without recommendation. (VOTE: 5-0-0-1. PO**  
13 **GREGORY INCLUDED IN VOTE. LEG. McCAFFREY NOT PRESENT)**

14  
15 **IR 1368, Establishing a salary savings program for employees**  
16 **excluded from bargaining units. (Co. Exec.)** I'll make a motion to  
17 table. Do I have a second on the tabling motion?

18  
19 **P.O. GREGORY:**

10:55AM 20 I'm deciding whether I want to make a motion table subject to call  
21 or just tabling. All right, I'll table. I'll second the tabling.

22  
23 **CHAIRPERSON CALARCO:**

24 Second by Legislator -- Presiding Officer Gregory.

25  
26 **LEG. LINDSAY:**

27 I'm going to make a motion to approve but I don't think it's gonna  
28 --

29  
30 **CHAIRPERSON CALARCO:**

31 Motion to approve by Legislator Lindsay.

32  
33 **LEG. KENNEDY:**

34 I'll second.

35  
36 **CHAIRPERSON CALARCO:**

37 Second to the approval?

38  
39 **LEG. KENNEDY:**

10:55AM 40 Yes.

41  
42 **CHAIRPERSON CALARCO:**

43 Second to the approval by Legislator Kennedy. Does anybody want to  
44 comment on the issue?

45  
46 **LEG. LINDSAY:**

47 Yeah, if I could.

48  
49 **CHAIRPERSON CALARCO:**

50 Sure, Legislator Lindsay.

51  
52 **LEG. LINDSAY:**

53 Yeah, my only comments would be that given the financial  
54 constraints that we're under, I think, everything is -- should be  
55 on the table. I know we're arguing for more people on one hand,  
56 using grant funds for serious quality of life issues, but at the

1 same time I think this is an issue that should go before the full  
2 Legislature for additional discussion so that's my recommendation  
3 to approve.

4  
5 **CHAIRPERSON CALARCO:**  
6 Presiding Officer.

7  
8 **P.O. GREGORY:**

9 My reason for tabling is, I think, you know, putting the blame on  
10 -- of our fiscal challenges at the feet of the hard working  
11 employees of this County, exempt employees in particular, I think  
12 is a little misguided. I think we need to come up with real  
13 solutions and not political solutions as to addressing our fiscal  
14 -- our budget issues and this doesn't do that.

15  
16 So, you know, that's why I was, you know, the leadership, myself,  
17 Rob Calarco and Kara Hahn had a meeting with the County Executive  
18 yesterday and we expressed such. We asked him to withdraw this  
19 resolution. He didn't want to do that, but we committed to working  
20 together in the coming weeks to come up with a more comprehensive  
21 solution that doesn't lay all of the blame at the feet of our  
22 exempt employees.

23  
24 And, you know, there's no doubt about it, we have challenges and we  
25 have to come up with real solutions. This is not a real solution,  
26 in my mind. It could be a part of a solution but it's not the end  
27 all and we have to come up with a comprehensive plan. That's why  
28 so excited to have you and Kate doing the work that you're doing.  
29 I hope that things, you know, we can come to some resolution --  
30 conclusion with that relatively quickly, present something to the  
31 body. But, you know, we can't come with a piecemeal approach and  
32 that's -- that's why I offered to support the tabling motion, but I  
33 think we should, you know -- you know, move forward in a more  
34 comprehensive fashion.

35  
36 **CHAIRPERSON CALARCO:**  
37 Yeah, Legislator Kennedy.

38  
39 **LEG. KENNEDY:**

40 We have to start somewhere. Having been a Legislative aide under  
41 the Legislator before me and under Donald Blydenburg, I understand  
42 perfectly that the exempt staff looks forward to their step  
43 increase yearly. I chose not to take my increase this year and did  
44 not with the -- under the same attitude that we have to start  
45 somewhere. Not getting a step increase for a year is not going to  
46 kill anyone. If we all chose not to take our increases and for a  
47 year it would be a small amount of money in savings but it's a -- a  
48 good example going forward. What we have to remember is we're  
49 political employees. This is a political -- how can I put it, it's  
50 -- there are no union members in this bill. And for a year, I  
51 think, it's just an example of things we can do; a step increase  
52 it's not that significant financially. That's it.

53  
54 **P.O. GREGORY:**  
55 Can I respond?

1 **CHAIRPERSON CALARCO:**

2 Sure, go ahead, Presiding Officer.

3  
4 **P.O. GREGORY:**

5 Yes, these are nonexempt employees. And like you, I was the Chief  
6 of Staff to the prior Legislator so I worked in this body before  
7 assuming office. And I have to tell you, it's demoralizing. I  
8 would think -- you know, I always try to put myself in someone  
9 else's shoes. And if the leaders of this County are saying, well,  
10:59AM 10 you have to take it on the chin -- and this is not the first time  
11 we said it, we heard the speech when Levy was County Executive and  
12 said, *all the exempt employees, we have to lead by example, you*  
13 *guys do* -- I remember it was IR 1205, I think, of 2009. *And we got*  
14 *to lead by example. And if you guys do this, we're going to --*  
15 *we're going to get the unions back in here, we're going to*  
16 *renegotiate, we're going to come up with new agreements with the*  
17 *unions and they're going to see that you're doing it and we're*  
18 *gonna* -- and that never happened.

19  
20 Some of them negotiated deferrals and other -- other things. And  
21 we had two lag payrolls, if you recall. So, you know, the leading  
22 by example -- and then you fast forward, these employees are  
23 looking *well, we were told that if we led by example, this would*  
24 *help resolve the fiscal challenges that we have.* Fast forward,  
25 here we are, they sacrificed that, some of them having challenges  
26 meeting their mortgage payments and other obligations. And here we  
27 are still fiscal challenges and we're coming back again with the  
28 same argument so we can look politically correct as opposed to  
29 doing what is fiscally responsible in a comprehensive manner and  
11:00AM 30 show the voters that we're taking this issue seriously and that we  
31 have put a lot of thought into it as opposed to what the optics  
32 are.

33  
34 I'm not saying that we don't include exempt employees in part of a  
35 broader solution. But to say that they are the -- we lay the  
36 problem at their feet, that's -- I think that's what this does. I  
37 think that's exactly what it does. And I think it's demoralizing,  
38 you know, it's -- they're workers that -- they're at top step for  
39 years. I have an employee who's worked -- who worked for Maxine  
11:01AM 40 Postal. She's been off top years. She doesn't get pay increases.

41  
42 So, you know, this is -- you know, we got to get beyond the little  
43 symbolic gestures. We got to come up with real solutions and  
44 that's what I'm hoping that -- that Bill and Kate and we're going  
45 to bring it -- come up with a plan and bring it to the broader body  
46 to vote on it. But, you know, these are hardworking people. And  
47 we can't treat them like they're not hardworking people, and that  
48 they don't sacrifice for the County like all of us do.

49  
50 **CHAIRPERSON CALARCO:**

51 Did you want to respond, Legislator Kennedy? You look like you're  
52 ready to say something.

53  
54 **LEG. KENNEDY:**

55 I am, but I'm not.

1 **CHAIRPERSON CALARCO:**

2 Okay. Well, I'm going to say something. And I largely agree with  
3 the Presiding Officer. And I think that we complete issues  
4 sometimes and we like to point fingers and have some political  
5 action to take that makes us look like we're addressing problems,  
6 but we're talking about what? Benny, how many exempt employees are  
7 there, 450 or so?

8  
9 **MR. PERNICE:**

11:03AM 10 There's -- based on the last payroll there was 433 employees. This  
11 would only actually impact 269 of that 433, because not everybody  
12 is eligible for a step. So if you're at top step, you're not going  
13 to get a step. If you were hired in 2017, you're not going to get  
14 a step. And some of the newer employees are on the 18 month step  
15 schedule so this will apply to about two thirds of the exempt  
16 employees.

17  
18 **CHAIRPERSON CALARCO:**

11:03AM 19 Benny, how many of those exempt employees are in the County  
20 Attorney's Office and the District Attorney's Office and are  
21 attorneys that are exempt or -- or people who are in commissioner  
22 type titles that are not political appointees in the perspective  
23 that people think of?

24  
25 **MR. PERNICE:**

26 I can get you a number in a little bit but a lot of them.

27  
28 **CHAIRPERSON CALARCO:**

11:03AM 29 A lot of them. Right? And that's the point, we're not talking --  
30 by and large I know we all like to say the exempt employees are the  
31 -- the people that work for us or the people who work up on the  
32 12th floor, but by and large, they're not. They're employees that  
33 are working in the District Attorney's Office as ADAs. And here's  
34 the fallacy of just this argument we're making. Just a few years  
35 ago we gave the District Attorney the ability to give people  
36 promotions without -- that it go in excess of the steps. We have  
37 the ability that any department head when they're hiring a person  
38 can hire them at steps that isn't bottom step, so we have lots of  
39 people come onto the payroll who get placed in positions at top  
11:04AM 40 step or damn close to it. And that's -- I'm not putting that on  
41 one department or another, there's a lot of departments that do  
42 that kind of thing. So those people are already at top step when  
43 they're coming in so they're not being impacted by this at all.

44  
45 And, you know, we need to come up with real solutions. And quite  
46 honestly, we sit around this horseshoe and there are times we have  
47 solutions, there have been fee increases that have been proposed  
48 that nobody wants to vote for. But the reality is is you're not  
49 fixing \$150 million deficit by just doing dog and pony shows. You  
11:05AM 50 got to come up with real savings that are real cuts or you got to  
51 come up with real revenues that are real revenues. And it's -- you  
52 know, we can't keep doing this, *oh, we're going to lead by example,*  
53 which was always the leading line, which is the next line coming  
54 out. And there's always, you know, *well, we'll cut the elected*  
55 *officials' salaries, we'll cut the exempt salaries, we'll do this,*  
56 *we'll do that.*

1 Let's come up with real solutions. And there are things that can  
2 include exempts and us that are real solutions that are -- are  
3 going to give us real long-term recurring savings that probably  
4 make sense to do at this point in time. And I will get behind  
5 those efforts. But to just, you know, browbeat a few people, the  
6 bulk of who are just employees, no different than AME employees,  
7 they just aren't entitled to -- to the benefit of being in the  
8 union because they're attorneys, I don't think is fair.

11:06AM 10 Okay. Do we have a -- do we have a motion? We have a motion and a  
11 second. Tabling goes first. All those in favor? Opposed?

12  
13 **LEG. LINDSAY:**  
14 (Indicating)

15  
16 **LEG. KENNEDY:**  
17 (Indicating)

18  
19 **CHAIRPERSON CALARCO:**  
11:06AM 20 Abstentions? It passes three to two with two opposed. Resolution  
21 is tabled, excuse me. **TABLED (VOTE: 3-2-0-1. PO GREGORY INCLUDED**  
22 **IN VOTE. LEGISLATORS LINDSAY AND KENNEDY OPPOSED. LEGISLATOR**  
23 **McCAFFREY NOT PRESENT)**

24  
25 **IR 1370, Further amending membership of Open Data Committee.**  
26 **(Calarco)** I'll make a motion to approve; second by Legislator  
27 Kennedy. This is simply adding the Clerk's Office to the committee  
28 and she will have an appointment to the committee and she's very  
29 much in favor of this and has a person in mind already. All those  
11:06AM 30 in favor? Opposed? Abstentions? **IR 1370 is approved. (VOTE:**  
31 **5-0-0-1. PO GREGORY INCLUDED IN VOTE. LEG. McCAFFREY NOT PRESENT)**

32  
33 Benny, did you get that number for me?

34  
35 **MR. PERNICE:**  
36 Yeah, out of the 269 employees that this would affect, 60 of them  
37 -- eight of them are commissioners; about 200 of them are attorneys  
38 in either the District Attorney or Law; and about 60 are in other  
39 departments.

11:07AM 40  
41 **CHAIRPERSON CALARCO:**  
42 Yeah, okay. Thanks, Benny.

43  
44 Okay. I have nothing else on the agenda, no other items, we are  
45 adjourned. Thank you.

46  
47 **THE MEETING CONCLUDED AT 11:06 AM**  
48 **{ } DENOTES SPELLED PHONETICALLY**

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