

**GOVERNMENT OPERATIONS, PERSONNEL,
INFORMATION TECHNOLOGY & HOUSING COMMITTEE**

OF THE

SUFFOLK COUNTY LEGISLATURE

MINUTES

A meeting of the Government Operations, Personnel, Information Technology & Housing Committee of the Suffolk County Legislature was held in the Rose Y. Caracappa Legislative Auditorium of the William H. Rogers Legislature Building, 725 Veterans Memorial Highway, Smithtown, New York on April 19, 2017.

MEMBERS PRESENT:

Leg. Robert Calarco, Chairperson
Leg. William J. Lindsay, III, Vice Chair
Leg. Kara Hahn
Leg. Leslie Kennedy
Leg. Kevin J. McCaffrey

ALSO IN ATTENDANCE:

George M. Nolan, Counsel to the Legislature
Amy Ellis, Chief Deputy Clerk/Legislature
Robert Lipp, Director/Budget Review Office
Laura Halloran, Budget Review Office
Benny Pernice, Budget Review Office
Katie Horst, County Executive's Office
John Marafino, County Executive's Office
Jen McNamara, Director/Labor Relations
John Becker, President/Deputy Sheriff's PBA
Michael Sharkey, Chief Deputy Sheriff
William Shilling, Aide to Leg. Calarco
Brian Sapp, Aide to Leg. Lindsay
Alyssa Turano, Aide to Leg. Hahn
Ali Nazir, Aide to Leg. Kennedy
Zachary Giglio, Aide to Leg. McCaffrey
And all other interested parties

MINUTES TAKEN BY:

Diana Flesher, Court Stenographer

MINUTES TRANSCRIBED BY:

Denise Weaver, Legislative Aide

THE MEETING WAS CALLED TO ORDER AT 10:08 AM

CHAIRPERSON CALARCO:

Good morning and welcome to the Government Operations, Personnel, Housing and Information Technology Committee. If we can all please rise for the Pledge of Allegiance led by Legislator Kennedy.

SALUTATION

Okay. Thank you everyone. We have no correspondence this morning and I have no cards for the public portion. Is there anybody in the audience who'd like to address the Committee this morning? Seeing none, we're going to move right into our agenda. I have no Tabled Resolutions. That can't be right.

TABLED RESOLUTIONS

Yeah, I believe 1179 is a Tabled Resolution. (1179 - Adopting Local Law No. -2017), A Local Law to improve the County's affordable housing programs. (Calarco) I'd like to make a motion to approve.

LEG. LINDSAY:

Second.

CHAIRPERSON CALARCO:

Second by Legislator Lindsay.

LEG. KENNEDY:

On the motion.

CHAIRPERSON CALARCO:

On the motion, sure, Legislator McCaffrey or would you like me to explain what this does first?

LEG. McCAFFREY:

That's exactly what --

CHAIRPERSON CALARCO:

Sure. So what this is doing is trying to create a unified definition of what affordable housing is across all the County's various affordable housing programs whether it's related to the expanded Sewer Connection Program that we passed late last year or our other programs where we provide infrastructure funds or land acquisitions funds for developers to do affordable housing programs.

And what it is related specifically to is rental properties. We are not touching the definition as it applies to homeownership, which is making properties available to people who make up to 120% median income. When it comes to the rental properties we are still going to allow those properties to go to people who make up the 120% median income but we're going to say that those properties have to be rented at either the HUD fair market value that they establish every year, which current year is around \$1500 for a one-bedroom unit; or alternatively a local municipality can adopt a

1 different structure as long as that structure does not exceed a
2 rent that would cost a -- the tenant 30% of their income based on
3 80% of median income for the area.

4
5 What that would translate to is that a one-bedroom unit could rent
6 for around 1625. So it's a little bit higher than the fair market
7 rates are, as established by HUD and it gives a little bit of
8 flexibility; but at the same time it ensures that when we are
9 making an investment in terms of creating affordable housing that
10 we are actually getting affordable housing. If you just went by
11 the HUD standard of 30% of someone's income based on the 120% area
12 median income number for the higher-end folks that the program
13 applies to, you can get rents that are in excess of 2,500 for a
14 one-bedroom, which really isn't affordable rent; somebody going
15 into that unit isn't going to be able to save up any money to
16 eventually buy their own place.

17
18 So that's the intention of this, is to make sure that when we're
19 making an investment to get affordable housing, we're actually
20 getting affordable housing.

21
22 **LEG. McCAFFREY:**

23 Can you just explain a little more about the, you know, it can't
24 exceed 30% of their income. I mean, is there a --

25
26 **CHAIRPERSON CALARCO:**

27 So basically the standard that HUD has always used as defining
28 affordability is 30% of your income should go towards your housing
29 costs. And if it exceeds that 30% number, your housing costs are
30 no longer really affordable to you. So what we have established is
31 saying that on rental properties, we want that cost to not exceed
32 30% of what would be 80% of area median income.

33
34 So that means for a single individual area median income, I think,
35 80% is around \$50,000 a year for the current numbers, or at least
36 for the '16 numbers, we don't have the '17 numbers in yet. And it
37 would mean that that person would only be paying 30% of their
38 income towards their housing cost. So we are trying to make sure
39 that those housing costs really don't exceed it.

40
41 Now, if a developer decides that they want to rent to people who
42 make up to 120%, now those incomes that -- that 30% gets bigger,
43 right, because 120% area median income is higher, it's \$80,000 for
44 a single individual. And you start getting rents that are pretty
45 high and are actually are very exceeding by quite a bit fair market
46 rates for the area. And it actually creates a problem that's
47 twofold: One, we're not getting affordable housing. But, two,
48 we're actually providing incentives to create housing that then
49 developers are going to provide that are as higher than what fair
50 market rates are and, therefore, the people who are supposed to be
51 going into those units are going to go someplace else because they
52 could get it cheaper without having to go into a program -- into a
53 unit that we provide an incentive for.

54
55 And so it's -- the intention here is to make sure that our program
56 creates housing that people can get into.

1 **LEG. McCAFFREY:**

2 So that 50,000, which is -- that's 80% of the area median income,
3 is that for a single person?

4
5 **CHAIRPERSON CALARCO:**

6 That's a single individual, yeah.

7
8 **LEG. McCAFFREY:**

9 And what about for, like, when you go to, like, say family of four
10 and things like that, what do --

11
12 **CHAIRPERSON CALARCO:**

13 I have to -- I have to get the chart in front of me. Give me a
14 minute, I'll try to pull it up. Is that all you have, Legislator
15 McCaffrey? I'll have to pull the chart up for you if you give me
16 minute, I'll try to find it, but we'll do other debate while we're
17 waiting.

18
19 **LEG. McCAFFREY:**

20 Yeah, sure, sure.

21
22 **CHAIRPERSON CALARCO:**

23 Legislator Kennedy.

24
25 **LEG. KENNEDY:**

26 I understand what the point of this bill is, Rob, and it really is
27 fair and equitable. But are we only talking about apartment
28 complexes that have taken HUD monies, will the Fairfields have to
29 --

30
31 **CHAIRPERSON CALARCO:**

32 No, no, no, no, this is only -- these are -- these are -- HUD --
33 HUD establishes these numbers for us to utilize. That's their
34 only, like, activity here. When we're talking about the programs,
35 it's only programs that the County has made investments in. So
36 when we do this -- when we give a waiver of connection fees for a
37 sewer connection to an out-of-district connection or when we
38 provide funding for infrastructure or land acquisitions so we can
39 get affordable housing, those are the programs we're -- those are
40 the projects that this would apply to.

41
42 **LEG. KENNEDY:**

43 So it's basically new builds in some areas.

44
45 **CHAIRPERSON CALARCO:**

46 Yeah, it's going to be basically new construction. It's not going
47 to be retroactively applied to any of the programs or projects that
48 have been approved through our programs in the past, though.

49
50 **LEG. KENNEDY:**

51 Do you know of any towns or villages that set a standard?

52
53 **CHAIRPERSON CALARCO:**

54 Sure. So in Patchogue when we did -- when they did the New Village
55 project, the Village of Patchogue, the way the code is written
56 right now, local municipalities can adopt their own standard. And

1 there's no limit on that standard. So the Village of Patchogue
2 adopted the standard for the New Village project of 30% of 180 --
3 120% of median -- area median income.

4
5 So what that means is that their affordable units within that
6 building, and there's about 65 of them out of the 300 that are in
7 the building, a one-bedroom unit goes for \$1900 under the
8 Affordability Program; whereas the -- their market rate units that
9 they're -- that they're renting in that building are \$2000.

10
11 So you're not getting really a substantial savings for somebody to
12 decide to take it. And as a result amazingly the whole building
13 fills up but the units they have the most difficult time filling
14 are the affordable units. Because people who qualify are going to
15 go to the Fairfield apartments that are just a block away where the
16 one-bedroom unit goes for \$1600. So you're not getting
17 affordability out of it. And so that's why I'm putting these
18 limits in place so that we make sure we get affordability out of
19 it. To your -- does that answer your question, Legislator Kennedy?

10:17AM

20
21 **LEG. KENNEDY:**

22 I'm happy that it's only projects that the County has assisted --

23
24 **CHAIRPERSON CALARCO:**

25 It's the only place we have a role.

26
27 **LEG. KENNEDY:**

28 Does it have access to sewer hookup? That --

29
30 **CHAIRPERSON CALARCO:**

31 We have three -- actually we have four different types of programs
32 where we do affordable housing. We have the 72-h Program. We have
33 our -- we have the two capital programs, the one that provides
34 funding for infrastructure and one that provides funding for land
35 acquisition. And then we have the sewer -- the out-of-district
36 Sewer Connection Program. So this provision what I do -- what I've
37 done is I made sure that it's very clear that the Sewer Waiver
38 Program for out-of-district connections relates back specifically
39 to the language used in the other program so that we have one
40 language for all of the programs the County has. And then it
41 speaks to those rental levels for all those programs.

10:18AM

42
43 **LEG. KENNEDY:**

44 Sewer connections -- everything else is fine but the sewer
45 connections is a little bit troubling.

46
47 **CHAIRPERSON CALARCO:**

48 This is -- it's just keeping -- and this was actually one of the
49 criticisms when we passed the Sewer Connection bill last year that
50 I received was that there -- it wasn't clear what was affordable
51 because the way that law was written in the past, it just spoke --
52 making surely that the units were available to people who made 120%
53 of area median income so it didn't speak to the affordability of
54 the units themselves. And one of the things that has been emerging
55 -- and Brookhaven Town actually adopted a similar code recently for
56 defining affordable housing within the Town of Brookhaven. And

10:18AM

1 they limit rental units to being only for people who make 80% of
2 area median income because they wanted to -- to speak to that,
3 making sure affordable housing was affordable housing. And
4 actually Huntington is doing some similar stuff.

5
6 So this is really just speaking to the issue that rentals have
7 gotten to a point where if we don't be a little more definitive of
8 what affordable housing is on the rentals, they are getting to
9 points where they're exceeding fair markets in other areas and it's
10 not accomplishing the goal.

11
12 **LEG. KENNEDY:**

13 Oh, yes they are, our affordable housing is not affordable.

14
15 **CHAIRPERSON CALARCO:**

16 And that's the issue.

17
18 **LEG. KENNEDY:**

19 Yeah.

20
21 **CHAIRPERSON CALARCO:**

22 So that's trying to make sure it is on all of these programs. So
23 when we're making an investment, whether we're giving a waiver on a
24 connection fee for a sewer district connection or even if they're
25 just going to do the minimum amount of construction and just -- but
26 they're still doing that out-of-district connection, so they have
27 to do some level of affordable housing, that we're actually getting
28 it; that we're getting something for what we're investing.

29
30 **LEG. KENNEDY:**

31 Okay, thank you.

32
33 **CHAIRPERSON CALARCO:**

34 And I pulled up the chart, Legislator McCaffrey. So for the '16
35 numbers, and again, the '17 numbers come out usually -- usually in
36 May they come out with the new numbers -- 80% of area median income
37 for a single individual is 59,450. For a family of four that
38 number is 84,950. That's the 80% number. 100% of area median
39 income for a single individual in 2016's numbers was 74,350. For a
40 family of four it was 106,200. And that 120 number is 89,200 for a
41 single individual. And a family of four is 127,450.

42
43 So if you're doing 30% of that -- that 127,450 for three -- a
44 family of four, that would get you a three-bedroom unit that would
45 run you well in excess of \$3,000 a month. And is that affordable?
46 I mean, that's -- I think quite honestly my mortgage and taxes on
47 my home are less than that. So it's not -- you know, are we really
48 getting something for that investment is why -- and that's why I
49 scaled it back. And this is something that both advocates in the
50 affordable housing industry support. And it's something that the
51 folks who are doing the construction of these units support. In
52 fact, I think LIBI sent a letter of support for this resolution so
53 it's -- it's something that I'm trying to do to make sure we get
54 something for our investment; and it's also something that
55 everybody out there who have -- who would be impacted are
56 supportive of.

1 **LEG. McCAFFREY:**

2 So did -- explain to me this again, that you're saying that it's --
3 I'm looking at the median income Suffolk County for 2017.

4
5 **CHAIRPERSON CALARCO:**

6 Do they have the new numbers up?

7
8 **LEG. McCAFFREY:**

9 I think I -- I have them.

10
11 **CHAIRPERSON CALARCO:**

12 Okay.

13
14 **LEG. McCAFFREY:**

15 It says income limit summary, if I'm on the right place. And it
16 says persons in a family, one, income limits is 388. Am I looking
17 at the right thing?

18
19 **CHAIRPERSON CALARCO:**

10:22AM 20 That's poverty level.

21
22 **LEG. McCAFFREY:**

23 I'm looking -- this is the Income Limits Documentation System.

24
25 **CHAIRPERSON CALARCO:**

26 I don't know what that is. I can send you the '16 HUD income
27 limits. It's not income limits. This HUD -- it's what they have
28 established as median income for the area. And that's what most of
29 our programs work off of, is using that area median income. And
10:22AM 30 that's not just our programs, but the towns and the programs that
31 they have use those same numbers. The State uses those same
32 numbers. It's just you have to have some benchmark and this is the
33 benchmark everybody relies upon.

34
35 **LEG. McCAFFREY:**

36 So using that single person --

37
38 **CHAIRPERSON CALARCO:**

39 Uh-hum.

40
41 **LEG. McCAFFREY:**

42 -- what would their rent be? You said it's 80% of --

43
44 **CHAIRPERSON CALARCO:**

45 So at that 80% level, if you did 30% of that, you know, 30% of
46 59,450 and divided that by 12 months, you're going to come out with
47 a monthly one-bedroom rental rate of around \$1600. And the '17
48 numbers, hold on, I'll tell what you it is exactly, I believe the
49 '17 numbers for a one-bedroom unit right now are 1500 for what HUD
10:23AM 50 has established as the fair market rate for the region.

51
52 **LEG. McCAFFREY:**

53 I thought you got like 1200 at that number. Is that right?

54
55 **CHAIRPERSON CALARCO:**

56 No, I don't think so. 30% 49 -- 59,450 is 17,835 divided by 12 you

1 come up with 1486.

2

3 **LEG. McCAFFREY:**

4 So it'd be 47,560 is 80% of the -- of the area median income;
5 Correct?

6

7 **CHAIRPERSON CALARCO:**

8 No.

9

10 **LEG. McCAFFREY:**

11 No. I thought it was 59,450.

12

13 **CHAIRPERSON CALARCO:**

14 That's 80%.

15

16 **LEG. McCAFFREY:**

17 Oh, that is 80%.

18

19 **CHAIRPERSON CALARCO:**

20 That's the 80% number.

21

22 **LEG. McCAFFREY:**

23 That is the 80%.

24

25 **CHAIRPERSON CALARCO:**

26 Yeah, the 100% number -- median income right now for a single
27 individual in Suffolk County is 74,350.

28

29 **LEG. McCAFFREY:**

30 Okay, thank you.

31

32 **CHAIRPERSON CALARCO:**

33 I mean, we're not talking low-income folks --

34

35 **LEG. McCAFFREY:**

36 No, no.

37

38 **CHAIRPERSON CALARCO:**

39 -- that may qualify for our programs. You could. Some - some, you
10:25AM 40 know, some developers do decide to go to the 50% mark or the 30%
41 mark but -- and, you know, even think about it, the 50% mark is
42 37,200. I see the guys over in the Deputy Sheriff's Office kind of
43 giggling because, you know, we're going to be bringing them up for
44 their contract and we're going to be holding starting salary for
45 their employees at \$30,000. Think about what, you know, what that
46 means. So -- and it's going to take them 12 years to get to that
47 median income mark, to get to \$77,000 under this contract. And I'm
48 not speaking ill of the contract. I know that they worked very
49 hard to get a contract and I know that their members ratified it
10:25AM 50 and I intend to support it. But I'm just saying that, you know,
51 we're talking about our workforce here.

52

53 **LEG. McCAFFREY:**

54 Yeah, no, I'm okay, I just wanted to make sure I had the right
55 numbers.

56

1 **CHAIRPERSON CALARCO:**

2 Okay. Any other questions? Okay. We have a motion and a second.
3 All those in favor? Opposed? Abstentions? **IR 1179 is approved.**
4 **(VOTE: 5-0-0-0)**

5
6 **INTRODUCTORY RESOLUTIONS**

7
8 **IR 1201, I believe this is an Introductory Resolution (Adopting**
9 **Local Law No. -2017,) A Local Law to improve the Anti-Nepotism**
10 **Statute. (Pres. Off.) We need to make a motion to table for the**
11 **public hearing. Motion by Legislator Hahn; second by Legislator**
12 **Kennedy. All those in favor? Opposed? Abstentions? IR 1201 is**
13 **tabled. TABLED for PUBLIC HEARING (VOTE: 5-0-0-0)**

14
15 **IR 1260, Authorizing the County Executive to execute an agreement**
16 **with the Suffolk County Deputy Sheriffs Police Benevolent**
17 **Association covering terms and conditions of employment for the**
18 **period of January 1, 2011 through December 31, 2018. (Co. Exec.)**
19 **I'll make a motion to approve for the purpose of discussion.**

20
21 **LEG. McCAFFREY:**

22 Second.

23
24 **CHAIRPERSON CALARCO:**

25 Second by Legislator McCaffrey. I do see John Becker here who's
26 the President of the Deputy Sheriff's PBA, if you want to come up,
27 John. And I don't know, Chief Sharkey, if you want to come up for
28 this at all; and Jen McNamara from Labor Relations.

29
30 First, let me say congratulations. This is a very longtime coming.
31 Hopefully -- I don't perceive that we're going to have any issues
32 here but we just want to make sure we get some of the facts on the
33 record for the Committee today. So, as I said, my understanding is
34 that the contract has been ratified by your membership at this
35 point; is that correct, John?

36
37 **MR. BECKER:**

38 Yes, that's correct.

39
40 **CHAIRPERSON CALARCO:**

41 Okay. So maybe either you or Jen can give us just a quick rundown
42 of some of the -- what the contract contains, it's length and what
43 it means for your members.

44
45 **MS. McNAMARA:**

46 Good morning. I'd be happy to do that. The term of the contract
47 is eight years. It runs from January 1st, 2011 through December
48 31st of 2018. We've created a new salary scale, which consists of
49 24 steps, 12 years to top step. It was previously six. The salary
50 scale is frozen for the length of the contract. There are 23%
51 cumulative in raises including but not limited to productivity-pay,
52 education-pay and special-section pay. There are zeroes in 2011
53 and '12, effectively zero in 2013 as well since those raises are
54 not effective until 2014.

55
56 Raises in 2014 and '15 have been deferred until separation. That's

1 an approximate \$3 million deferral. The contract importantly
2 settles all the highway litigation that is outstanding. Moreover,
3 it provides that the raises in 2016, '17 and '18 are given in June
4 rather than in January, which provides for additional savings. The
5 only retro we expect to see in this contract is for 2016 and
6 assuming an April 25th adoption there would be some retro for 2017.

7
8 Longevity has been increased. There has been a 50% decrease in the
9 annual uniform allowance. And then there are provisions similar to
10 the other contracts such as no layoffs, the EMHP agreement, and the
11 supplemental disability payment has been added.

12
13 **CHAIRPERSON CALARCO:**

14 Okay. Legislator McCaffrey.

15
16 **LEG. McCAFFREY:**

17 Thank you. Although I've had a chance to speak to almost everybody
18 about the contract, most of my questions are answered. I just want
19 to clarify something. And, Jen, I know we spoke about this, the --
20 so the amount of money that's being deferred in later years beyond
21 the length of the contract is that \$3 million?

22
23 **MS. McNAMARA:**

24 Yes.

25
26 **LEG. McCAFFREY:**

27 Okay. And is there a provision there that allows for, in the event
28 that the County is ever in the financial position to pay that
29 before -- before it's stipulated in the agreement, do we have the
30 ability to do that?

31
32 **MS. McNAMARA:**

33 Yes, we would have the ability to pay back at the County's
34 discretion in 2020.

35
36 **LEG. McCAFFREY:**

37 Very good, thank you.

38
39 **CHAIRPERSON CALARCO:**

40 Legislator Lindsay.

41
42 **LEG. LINDSAY:**

43 Jen, can you just give us the percentage for the raises in '16, '17
44 and '18.

45
46 **MS. McNAMARA:**

47 Do you have the -- oh, the -- you mean the individual
48 percentages --

49
50 **LEG. LINDSAY:**

51 Yes.

52
53 **MS. McNAMARA:**

54 -- for '16, '17 and '18? Yes, for June 1st of '16 it's 3.25; for
55 June 1st of '17 it's 3.25; and it's the same for June 1st of '18.

1 **LEG. LINDSAY:**

2 Thank you.

3

4 **MS. McNAMARA:**

5 You're welcome.

6

7 **CHAIRPERSON CALARCO:**

8 Legislator Kennedy.

9

10 **LEG. KENNEDY:**

11 I just want to congratulate you all for working hard, getting this
12 done. I feel like singing that song *Finally*. The two things -- I
13 realize it's ratified so I will vote for this. The two things that
14 are a little disturbing to me are the kicking the can down the road
15 and the lower salaries for the newbies, but it was ratified by the
16 group so I'm all in. Thank you again for working together. Good
17 job.

18

19 **MS. McNAMARA:**

10:31AM 20 Thank you.

21

22 **CHAIRPERSON CALARCO:**

23 So I just have a couple of other quick questions to get on the
24 record. The contract is also going to address litigation over the
25 highway issue. And that is going to be resolved as part of the
26 contract?

27

28 **MS. McNAMARA:**

29 Yes.

10:31AM 30

31 **CHAIRPERSON CALARCO:**

32 Okay. And maybe this is for Dr. Lipp, what is the total cost that
33 we anticipate from the contract; and also for the retro pay, do we
34 have enough money in our contingency accounts to cover that for
35 that the current year, which is my understanding.

36

37 **MR. LIPP:**

38 Okay, so we just finished our memo. And it's in the middle of
39 being distributed as we speak by e-mail. That being said, what you
10:32AM 40 see on the screen now is the total cost, which if you go through
41 2020 and look at the bottom three rows, the cumulative cost would
42 be 41.5 million. That compares to what the Executive's fiscal
43 impact statement was 44.98 million. So ours is a little bit lower,
44 3.4 million. There are a lot of factors; there are a lot of
45 assumptions that need to be made. So I would say that as a rule we
46 were pretty close to their number and we present a lot of detail
47 here.

48

10:32AM 49 So in terms of then the affordability in the budget for this is,
50 well, even though there was some money in the budget for contracts,
51 a little over 4.4 million, that went toward retro pay -- it
52 approximately equals the retro pay. So the overall 2017 cost of
53 \$7.3 million there is no money in the budget for that. So that
54 would have to be funded with additional monies. I could go on but
55 I think I will stop for now.

56

1 **CHAIRPERSON CALARCO:**

2 I see a puzzled look coming. Is that not accurate? Jen, is it the
3 administration's perspective that there is financial -- there is
4 enough money in the budget this year to cover these costs?

5
6 **MS. McNAMARA:**

7 Yes, I believe that -- that they just went outside to go get
8 someone who could discuss that very issue.

9
10 **CHAIRPERSON CALARCO:**

11 Okay.

12
13 **MS. McNAMARA:**

14 Because it is my understanding that there was sufficient money put
15 into the budget that would cover the raises because we did
16 anticipate the settlement.

17
18 **CHAIRPERSON CALARCO:**

19 So there's no -- there's no -- let me just put it this way:

10:33AM 20 There's no -- we're not going to be looking to bring a resolution
21 for bonding out this payment where we're we going to -- even if
22 there's not funding in the budget, we're going to find the money in
23 the budget to pay for these guys all out of cash?

24
25 **MS. McNAMARA:**

26 Correct.

27
28 **CHAIRPERSON CALARCO:**

10:34AM 29 Okay. Does anybody else have any other questions? All right. I'm
30 okay we're supporting this. And, like I said, I think this is a
31 very long overdue. These guys have been working for a long time
32 without a contract. It's about time that we get them something
33 that they can, you know, feel a little bit more secure in their
34 jobs, know what's going on, get their raises as they're entitled to
35 them and, you know, at least get some breathing room for a
36 year-and-a-half before they got to get at it again. So I think we
37 have a motion and a second. All those in favor? Opposed?
38 Abstentions? **IR 1260 is approved. (VOTE: 5-0-0-0)**

10:34AM 39
40 And perhaps just maybe between now and Tuesday if the
41 administration can kind of get back to us, I don't know where they
42 think they're going to take the money from to cover that cost,
43 that'd be great, otherwise congratulations, John, and, you know, I
44 anticipate we'll have a good meeting for you on Tuesday next week.

45
46 Okay, I have no other items on the agenda before us. Seeing none
47 we will adjourn.

48 **THE MEETING CONCLUDED AT 10:34 AM**
49 **{ } DENOTES SPELLED PHONETICALLY**

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