

AMENDED COPY AS 6/13/2016

Intro. Res. No. 1476-2016
Introduced by Legislator Browning

Laid on Table 5/10/2016

**RESOLUTION NO. -2016, ESTABLISHING COUNTY
POLICY TO HIRE FORMER COUNTY EMPLOYEES ON
PREFERRED LISTS**

WHEREAS, the County of Suffolk made the difficult decision to lay off County employees in 2012 and 2013; and

WHEREAS, at that time, the County established preferred lists for those impacted by the layoffs, in the event the County had openings in their fields in the future; and

WHEREAS, the preferred lists are in effect for some former employees through May 8, 2017; and

WHEREAS, the County is currently filling some civil service positions that do not require examinations, such as laborers and custodians; and

WHEREAS, some of the individuals on the County's preferred lists may be interested in these entry level positions; and

WHEREAS, the County should offer these positions to individuals on the preferred lists prior to hiring persons with no prior County service; now, therefore be it

1st RESOLVED, when seeking to fill positions in the job titles set forth in the attached Exhibit "A", which is made a part of this resolution, all County departments, are authorized, empowered and directed to offer such positions to former County employees on existing preferred lists who meet the minimum qualifications for such positions; and be it further

2nd RESOLVED, that no position in a job title set forth in the attached Exhibit "A" shall be offered to persons who are not on a preferred list unless the position has been refused by all qualified individuals on the preferred lists; and be it further

3rd RESOLVED, that all County departments shall offer these positions to former County employees on the preferred layoff lists in the order of the former employees' seniority except that positions in titles which have existing preferred lists will be offered first to former employees who are on the preferred lists for those job titles; and be it further

4th RESOLVED, that an individual on a preferred list who accepts an entry level position as provided for hereunder will retain his/her position on the preferred list for purposes of bidding into a position in his/her former civil service title until the preferred list expires; and be it further

5th RESOLVED, that former County employees who are on a preferred layoff list will not be penalized in any manner for declining to accept any offer of an entry level position; and be it further

6th RESOLVED, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II

action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED:

APPROVED BY:

County Executive of Suffolk County

Date:

ENTRY-LEVEL LABOR AND NON-COMPETITIVE CLASS TITLES

LABOR CLASS

<u>Spec. No.</u>	<u>Grade</u>	<u>Title</u>
8050	06	Custodial Aide*
8051	08	Custodial Worker I*
7001	08	Laborer* (Lists for Asst. Labor Crew Leader and Labor Crew Leader would be certified until they expire June 30)
7044	10	Lock Tender

*Existing preferred lists would get priority. There are 2 Custodial Workers I and 7 Custodial Workers II who would have to be offered Custodial Worker I positions before any others.

Lists for Asst. Labor Crew Leader and Labor Crew Leader would be certified to fill Laborer positions until lists expire June 30.

NON-COMPETITIVE CLASS

<u>Spec. No.</u>	<u>Grade</u>	<u>Title</u>
7304	11	Assistant Labor Crew Leader
7239	10	Bridge Operator
3701	05	Community Service Aide**
5056	11	Detention Attendant (requires medical and psychological exams)
7211	08	Driver Messenger
7080	08	Guard (used only in DA's Office)
2813	14	Morgue Ambulance Driver
2805	14	Morgue Assistant
3710	04	Senior Citizen Aide**
7670	09	Wastewater Treatment Plant Helper
8110	09	Assistant Cook

8177	18	Assistant Jail Head Cook
8111	12	Cook
8171	15	Jail Cook
8179	21	Jail Head Cook
8112	14	Senior Cook
3706	13	Neighborhood Aide

** Existing preferred lists for Community Service Aide, Senior Citizen Aide and more Custodial Workers will expire June 30.

Exhibit "A"