

RESOLUTION NO. 177 -2016, AMENDING THE CLASSIFICATION AND SALARY PLAN TO ADD SEVERAL NEW TITLES TO THE BOARD OF ELECTIONS, MAKE CERTAIN DELETIONS AND CHANGE SALARIES WITHIN CURRENT APPROPRIATIONS

WHEREAS, New York Election Law § 3-300 provides that every board of elections shall appoint, and at its pleasure remove, clerks, voting machine technicians, custodians and other employees and shall fix their number, prescribe their duties, fix their titles and rank and establish their salaries within the amounts appropriated by the local legislative body; and

WHEREAS, Suffolk County Board of Elections Commissioner LaLota, with the consent of Board of Elections Commissioner Katz, seeks to modify titles and salaries of employees effective February 29, 2016 for purposes of creating a more productive and incentive-based salary structure and environment; and

WHEREAS, the statutory authority under the Election Law permits flexibility in the setting of salaries and titles in the Board of Elections, which will facilitate the institution of a more productive, incentive-based, and businesslike work environment; and

WHEREAS, the modifications sought do not exceed the overall legislative appropriation for the Board of Elections; now, therefore be it

1st RESOLVED, that that the Suffolk County Classification and Salary Plan and the Suffolk County Temporary Classification and Salary Plan are hereby amended as follows:

DELETIONS FROM THE CLASSIFICATION AND SALARY PLAN

<u>Spec No.</u>	<u>JC</u>	<u>Position Title</u>	<u>Grade</u>	<u>BU</u>
9220	UNC	Assistant Election Clerk	UNG	24 BE
9218	UNC	Election Clerk	UNG	24 BE
9219	UNC	Senior Election Clerk	UNG	24 BE
9259	UNC	Senior Election Aide	UNG	24 BE
9265	UNC	Election Forms Processor	UNG	24 BE
9266	UNC	Senior Election Forms Processor	UNG	24 BE
9268	UNC	Election Administrator	UNG	24 BE

ADDITIONS TO THE CLASSIFICATION AND SALARY PLAN

<u>Spec No.</u>	<u>JC</u>	<u>Position Title</u>	<u>Grade</u>	<u>BU</u>	<u>Annual Salary</u>
9220	UNC	Junior Assistant Election Clerk 1	UNG	24 BE	\$36,000
9221	UNC	Junior Assistant Election Clerk 2	UNG	24 BE	\$37,000
9222	UNC	Junior Assistant Election Clerk 3	UNG	24 BE	\$38,000
9223	UNC	Junior Assistant Election Clerk 4	UNG	24 BE	\$39,000
9224	UNC	Junior Assistant Election Clerk 5	UNG	24 BE	\$40,000
9225	UNC	Junior Assistant Election Clerk 6	UNG	24 BE	\$41,000
9226	UNC	Junior Assistant Election Clerk 7	UNG	24 BE	\$42,000

9227	UNC	Junior Assistant Election Clerk 8	UNG	24 BE	\$43,000
9228	UNC	Junior Assistant Election Clerk 9	UNG	24 BE	\$44,000
9230	UNC	Assistant Election Clerk 1	UNG	24 BE	\$44,820
9231	UNC	Assistant Election Clerk 2	UNG	24 BE	\$45,000
9232	UNC	Assistant Election Clerk 3	UNG	24 BE	\$46,000
9233	UNC	Assistant Election Clerk 4	UNG	24 BE	\$47,000
9234	UNC	Assistant Election Clerk 5	UNG	24 BE	\$48,000
9235	UNC	Assistant Election Clerk 6	UNG	24 BE	\$49,000
9236	UNC	Assistant Election Clerk 7	UNG	24 BE	\$50,000
9237	UNC	Assistant Election Clerk 8	UNG	24 BE	\$51,000
9238	UNC	Assistant Election Clerk 9	UNG	24 BE	\$52,000
9240	UNC	Election Clerk 1	UNG	24 BE	\$52,353
9241	UNC	Election Clerk 2	UNG	24 BE	\$53,000
9242	UNC	Election Clerk 3	UNG	24 BE	\$54,000
9243	UNC	Election Clerk 4	UNG	24 BE	\$55,000
9244	UNC	Election Clerk 5	UNG	24 BE	\$56,000
9245	UNC	Election Clerk 6	UNG	24 BE	\$57,000
9246	UNC	Election Clerk 7	UNG	24 BE	\$58,000
9247	UNC	Election Clerk 8	UNG	24 BE	\$59,000
9248	UNC	Election Clerk 9	UNG	24 BE	\$60,000
9249	UNC	Election Clerk 10	UNG	24 BE	\$61,000
9250	UNC	Election Clerk 11	UNG	24 BE	\$62,000
9251	UNC	Election Clerk 12	UNG	24 BE	\$63,000
9252	UNC	Election Clerk 13	UNG	24 BE	\$64,000
9260	UNC	Senior Election Clerk 1	UNG	24 BE	\$64,846
9261	UNC	Senior Election Clerk 2	UNG	24 BE	\$65,000
9262	UNC	Senior Election Clerk 3	UNG	24 BE	\$66,000
9263	UNC	Senior Election Clerk 4	UNG	24 BE	\$67,000
9264	UNC	Senior Election Clerk 5	UNG	24 BE	\$67,392
9265	UNC	Senior Election Clerk 6	UNG	24 BE	\$69,000
9266	UNC	Senior Election Clerk 7	UNG	24 BE	\$70,000
9267	UNC	Senior Election Clerk 8	UNG	24 BE	\$71,000
9268	UNC	Senior Election Clerk 9	UNG	24 BE	\$72,000
9269	UNC	Senior Election Clerk 10	UNG	24 BE	\$73,000
9270	UNC	Senior Election Clerk 11	UNG	24 BE	\$74,000
9271	UNC	Senior Election Clerk 12	UNG	24 BE	\$75,000
9272	UNC	Senior Election Clerk 13	UNG	24 BE	\$76,000
9275	UNC	Election Forms Processor 1	UNG	24 BE	\$76,453
9276	UNC	Election Forms Processor 2	UNG	24 BE	\$77,000
9277	UNC	Election Forms Processor 3	UNG	24 BE	\$78,000
9278	UNC	Election Forms Processor 4	UNG	24 BE	\$79,000
9279	UNC	Election Forms Processor 5	UNG	24 BE	\$80,000
9280	UNC	Election Forms Processor 6	UNG	24 BE	\$81,000
9281	UNC	Election Forms Processor 7	UNG	24 BE	\$82,000
9282	UNC	Election Forms Processor 8	UNG	24 BE	\$83,000
9283	UNC	Election Forms Processor 9	UNG	24 BE	\$84,000
9284	UNC	Election Forms Processor 10	UNG	24 BE	\$85,000
9285	UNC	Election Forms Processor 11	UNG	24 BE	\$86,000
9286	UNC	Election Forms Processor 12	UNG	24 BE	\$87,000
9294	UNC	Election Administrator	UNG	24 BE	\$134,625

AMENDMENTS TO THE CLASSIFICATION AND SALARY PLAN

<u>Spec No.</u>	<u>JC</u>	<u>Position Title</u>	<u>Grade</u>		<u>BU</u>	<u>Annual Salary</u>
			<u>From</u>	<u>To</u>		
9291	UNC	Assistant Commissioner of Elections	27	UNG	EX BE	\$ 94,791
9292	UNC	Senior Assistant Commissioner of Elections	30-11	UNG	EX BE	\$107,921
9293	UNC	Deputy Commissioner of Elections	33	UNG	EX BE	\$123,017
9295	UNC	Commissioner of Elections	36	UNG	EX BE	\$140,439

DELETIONS FROM THE TEMPORARY CLASSIFICATION AND SALARY PLAN

9206	UNC	Election Night Tabulator			\$9.00/hour	BE
9207	UNC	Election Night Data Entry Operator			\$100 a day	BE
9217	UNC	Chairman			\$200 a day	BE
9226	UNC	Election Terminal Operator			\$9.00/hour	BE
9250	UNC	Party Representative			\$9.56/hour	BE
9253	UNC	Press Night Helper			\$9.00/hour	BE
9255	UNC	Inspector			\$200 a day	BE
9257	UNC	Election Aide Trainee			\$9.00/hour	BE
9258	UNC	Election Aide			\$9.00/hour	BE
9271	UNC	Warehouse Assistant			\$9.00/hour	BE
9281	UNC	Special Custodian			\$10.00/hour	BE
9283	UNC	Town Custodian			\$10.00/hour	BE

ADDITIONS TO THE TEMPORARY CLASSIFICATION AND SALARY PLAN

9201	UNC	Special Custodian			\$10.00/hour	BE
9202	UNC	Town Custodian			\$10.00/hour	BE
9203	UNC	Chairman			\$200 a day	BE
9210	UNC	Inspector			\$200 a day	BE

and be it further

2nd **RESOLVED**, that the provisions of this resolution apply retroactively to February 29, 2016; and be it further

3rd **RESOLVED**, that this Legislature, being the lead agency under the State Environmental Quality Review Act ("SEQRA"), N.Y. Environmental Conservation Law Article 8 and Chapter 450 of the Suffolk County Code, hereby finds and determines that this resolution constitutes a Type II action pursuant to Section 617.5(c)(20) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS ("NYCRR") in that the action constitutes routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment. The Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED: March 22, 2016

EFFECTIVE PURSUANT TO SECTION 2-15(F) OF THE SUFFOLK COUNTY CHARTER,
RETURNED BY THE COUNTY EXECUTIVE UNSIGNED APRIL 7, 2016