

**RESOLUTION NO. 563 -2015, AMENDING THE SUFFOLK COUNTY TEMPORARY CLASSIFICATION AND SALARY PLAN FOR TEMPORARY PERSONNEL IN THE DEPARTMENT OF PUBLIC WORKS**

**WHEREAS**, the Commissioner of Public Works has requested an increase in the hourly rates for temporary personnel employed by the Department of Public Works so as to attract qualified and trained personnel; and

**WHEREAS**, the Department of Public Works has experienced difficulty in recruiting temporary Bridge Operators to cover odd shifts and regular personnel on leave and increased work load during peak periods; and

**WHEREAS**, there has not been an increase in salaries under the Temporary Classification of Salary Plan for temporary personnel in the Department of Public Works for the title Bridge Operator since 1999; and

**WHEREAS**, the current pay scale for this position is not sufficiently competitive for recruitment purposes; and

**WHEREAS**, the US Coast Guard requires that bascule bridges will be manned from 6 am to 10 pm, May 1<sup>st</sup> to September 30th; and

**WHEREAS**, seasonal bridge operators will reduce overtime costs and provide the necessary coverage to meet the US Coast Guard requirements; and

**WHEREAS**, future salary adjustments shall be reflected in proportion with future increases in minimum wage by legislative resolution; and

**WHEREAS**, there are sufficient funds in the 2015 Operating Budget to compensate for said increases, and

**1<sup>st</sup> RESOLVED**, that the amended rates will become effective on the first day of the next full pay period after the adoption of this resolution, but not before May 1, 2015.

| <u>Spec. No.</u> | <u>Position Title</u> | <u>JC</u> | <u>From Current Hourly Wages</u> | <u>To Amended Hourly Wages</u>               |
|------------------|-----------------------|-----------|----------------------------------|--|
| 7239             | Bridge Operator       | NC        | \$9.00                           | \$15.01<br>\$16.68 Rotating<br>\$16.68 Night |

DATED: June 16, 2015

APPROVED BY:

/s/ Steven Bellone  
County Executive of Suffolk County

Date: June 29, 2015