

**RESOLUTION NO. 1126 -2013, ADOPTING A SALARY PLAN
FOR EMPLOYEES EXCLUDED FROM BARGAINING UNITS**

WHEREAS, this Legislature wishes to provide a salary settlement for management and exempt employees comparable to the increases offered to A.M.E. employees; and

WHEREAS, this Legislature by prior resolutions has established separate salary plans for certain titles in the District Attorney's Office, the Department of Law, and in the Board of Elections, as well as for confidential and other exempt management titles; now, therefore be it

1st RESOLVED, that the salary plan for the titles shown below in the Board of Elections, in the Department of Law, in the District Attorney's Office and for all officers and employees as shown below who are excluded from bargaining units, and who otherwise do not receive salary increases through other salary plans, shall have their salaries amended as follows:

a) Effective July 1, 2015, each step of the salary schedule shall be increased by 1.0%.

Effective December 1, 2015, each step of the salary schedule shall be increased by 1.0%.

Effective July 1, 2016, each step of the salary schedule shall be increased by 3.0%.

b) For employees assigned an ungraded position in the official Suffolk County Classification and Salary Plan, their salaries shall be amended at the same rate and with the same effect on the same date as those positions identified in paragraph a, above.

<u>SPEC</u>	<u>TITLE</u>
9291	ASSISTANT COMMISSIONER OF ELECTIONS
6168	ASSISTANT COUNSEL TO LEGISLATURE
6174	ASSISTANT COUNTY ATTORNEY
6172	ASSISTANT COUNTY ATTORNEY (SPECIAL ASSIGNMENT)
9354	ASSISTANT DEPUTY COMMISSIONER OF LABOR, LICENSING AND CONSUMER AFFAIRS
9365	ASSISTANT DEPUTY COMMISSIONER OF PARKS, RECREATION & CONSERVATION
9305	ASSISTANT DEPUTY COMMISSIONER OF POLICE (BUDGET)
9306	ASSISTANT DEPUTY COMMISSIONER OF POLICE (LEGAL)
9307	ASSISTANT DEPUTY COMMISSIONER OF POLICE (POLICE MANAGEMENT INFORMATION SYSTEMS)

9682 ASSISTANT DEPUTY COUNTY EXECUTIVE
9351 ASSISTANT DIRECTOR HUMAN RIGHTS COMMISSION
9509 ASSISTANT DIRECTOR NURSING HOME
9543 ASSISTANT DIRECTOR OF ALCOHOL AND SUBSTANCE ABUSE SERVICES
0934 ASSISTANT DIRECTOR OF LABOR RELATIONS
9399 ASSISTANT DIRECTOR OF REAL ESTATE
6128 ASSISTANT DISTRICT ATTORNEY
9220 ASSISTANT ELECTION CLERK
9531 ASSISTANT MEDICAL EXAMINER
9578 ASSISTANT TO COMMISSIONER (HEALTH SERVICES)
9364 ASSISTANT TO COMMISSIONER (PARKS, RECREATION
& CONSERVATION)
9377 ASSISTANT TO COMMISSIONER (POLICE)
9390 ASSISTANT TO COMMISSIONER (PUBLIC WORKS)
9353 ASSISTANT TO COMMISSIONER OF LABOR, LICENSING
AND CONSUMER AFFAIRS
6167 ASSISTANT TO DISTRICT ATTORNEY
2825 ASSISTANT TO THE CHIEF MEDICAL EXAMINER
9326 ASSISTANT TO THE COMMISSIONER OF ECONOMIC DEVELOPMENT
AND PLANNING
9648 ASSISTANT TO THE COMMISSIONER OF INFORMATION TECHNOLOGY
9318 ASSISTANT TO THE COUNTY CLERK
5540 ASSISTANT TO THE SHERIFF
0246 BUDGET DIRECTOR
6106 BUREAU CHIEF
6164 BUREAU CHIEF (LAW)
6114 CHIEF ASSISTANT DISTRICT ATTORNEY
5124 CHIEF COUNTY FIRE MARSHAL

9824 CHIEF DEPUTY CLERK OF THE COUNTY LEGISLATURE

9324 CHIEF DEPUTY COMMISSIONER OF ECONOMIC DEVELOPMENT
AND PLANNING

9356 CHIEF DEPUTY COMMISSIONER OF LABOR, LICENSING AND
CONSUMER AFFAIRS

9367 CHIEF DEPUTY COMMISSIONER OF PARKS,
RECREATION AND CONSERVATION

9393 CHIEF DEPUTY COMMISSIONER OF PUBLIC WORKS

9410 CHIEF DEPUTY COMMISSIONER OF SOCIAL SERVICES

6108 CHIEF DEPUTY COUNTY ATTORNEY

9321 CHIEF DEPUTY COUNTY CLERK

9303 CHIEF DEPUTY COUNTY COMPTROLLER

9694 CHIEF DEPUTY COUNTY EXECUTIVE

9342 CHIEF DEPUTY COUNTY TREASURER

5541 CHIEF DEPUTY SHERIFF

5734 CHIEF DETECTIVE INVESTIGATOR

9536 CHIEF MEDICAL EXAMINER

5129 CHIEF OF FIRE RESCUE SERVICES

5543 CHIEF OF STAFF (SHERIFF)

9826 CLERK OF THE COUNTY LEGISLATURE

9330 COMMISSIONER OF CONSUMER AFFAIRS

9325 COMMISSIONER OF ECONOMIC DEVELOPMENT AND PLANNING

9295 COMMISSIONER OF ELECTIONS

9344 COMMISSIONER OF FIRE, RESCUE AND EMERGENCY SERVICES

9598 COMMISSIONER OF HEALTH SERVICES

9650 COMMISSIONER OF INFORMATION TECHNOLOGY

9357 COMMISSIONER OF LABOR, LICENSING AND CONSUMER AFFAIRS

9368 COMMISSIONER OF PARKS, RECREATION AND CONSERVATION

9381 COMMISSIONER OF POLICE

9394 COMMISSIONER OF PUBLIC WORKS
9409 COMMISSIONER OF SOCIAL SERVICES
6166 COUNSEL TO THE LEGISLATURE
9360 COUNTY ATTORNEY
9660 COUNTY EXECUTIVE ASSISTANT I
9661 COUNTY EXECUTIVE ASSISTANT II
9662 COUNTY EXECUTIVE ASSISTANT III
9663 COUNTY EXECUTIVE ASSISTANT IV
9664 COUNTY EXECUTIVE ASSISTANT V
9370 COUNTY PERSONNEL OFFICER
0255 DEPUTY BUDGET DIRECTOR
6120 DEPUTY BUREAU CHIEF
6165 DEPUTY BUREAU CHIEF (LAW)
5735 DEPUTY CHIEF DETECTIVE INVESTIGATOR
9534 DEPUTY CHIEF MEDICAL EXAMINER
9822 DEPUTY CLERK OF THE COUNTY LEGISLATURE
9375 DEPUTY COMMISSIONER OF ECONOMIC DEVELOPMENT AND PLANNING
9293 DEPUTY COMMISSIONER OF ELECTIONS
9345 DEPUTY COMMISSIONER OF FIRE, RESCUE AND EMERGENCY SERVICES
9596 DEPUTY COMMISSIONER OF HEALTH SERVICES
9595 DEPUTY COMMISSIONER OF HEALTH SERVICES
(ADMINISTRATIVE SERVICES)
9355 DEPUTY COMMISSIONER OF LABOR, LICENSING
AND CONSUMER AFFAIRS
9366 DEPUTY COMMISSIONER OF PARKS, RECREATION AND CONSERVATION
9379 DEPUTY COMMISSIONER OF POLICE
9391 DEPUTY COMMISSIONER OF PUBLIC WORKS (ADMINISTRATION)
9392 DEPUTY COMMISSIONER OF PUBLIC WORKS (ENGINEERING)

9408 DEPUTY COMMISSIONER OF SOCIAL SERVICES
6109 DEPUTY COUNTY ATTORNEY
9319 DEPUTY COUNTY CLERK
9302 DEPUTY COUNTY COMPTROLLER
9685 DEPUTY COUNTY EXECUTIVE ADMINISTRATION
9686 DEPUTY COUNTY EXECUTIVE FINANCIAL AFFAIRS
9341 DEPUTY COUNTY TREASURER
9316 DEPUTY DIRECTOR OF EMERGENCY PREPAREDNESS
0935 DEPUTY DIRECTOR OF LABOR RELATIONS
9385 DEPUTY DIRECTOR OF PROBATION
9424 DEPUTY DIRECTOR OF TRAFFIC AND PARKING VIOLATIONS AGENCY
9388 DEPUTY PUBLIC ADMINISTRATOR
9510 DIRECTOR - NURSING HOME
9655 DIRECTOR OF AGING
0250 DIRECTOR OF BUDGET REVIEW
9657 DIRECTOR OF COMMUNICATIONS
9527 DIRECTOR OF COMMUNITY MENTAL HYGIENE SERVICES
9500 DIRECTOR OF ENVIRONMENTAL QUALITY
9590 DIRECTOR OF HEALTH ADMINISTRATIVE SERVICES
9352 DIRECTOR OF HUMAN RIGHTS
0936 DIRECTOR OF LABOR RELATIONS
9516 DIRECTOR OF PATIENT CARE SERVICES
9386 DIRECTOR OF PROBATION
9506 DIRECTOR OF PUBLIC HEALTH
0984 DIRECTOR OF PUBLIC INFORMATION MANAGEMENT
9401 DIRECTOR OF REAL ESTATE
9402 DIRECTOR OF REAL PROPERTY TAX SERVICE

9421 DIRECTOR OF VETERANS SERVICE AGENCY
3775 DIRECTOR OF WOMEN'S SERVICES
6104 DIVISION CHIEF
9327 ECONOMIC DEVELOPMENT SUSTAINABILITY DIRECTOR
9268 ELECTION ADMINISTRATOR
9218 ELECTION CLERK
9265 ELECTION FORMS PROCESSOR
0988 EMPLOYEE RELATIONS DIRECTOR
1621 EXECUTIVE DIRECTOR LONG ISLAND REGIONAL PLANNING BOARD
9309 EXECUTIVE DIRECTOR OF THE SUFFOLK COUNTY BOARD OF ETHICS
9425 EXECUTIVE DIRECTOR OF TRAFFIC & PARKING VIOLATIONS AGENCY
2109 HEALTH SERVICES EMPLOYEE RELATIONS DIRECTOR
6153 JUNIOR ASSISTANT COUNTY ATTORNEY
6110 JUNIOR ASSISTANT DISTRICT ATTORNEY
0922 LABOR MEDIATOR
0921 LABOR MEDIATOR TRAINEE
0932 LABOR RELATIONS ANALYST
0931 LABOR RELATIONS TECHNICIAN
9818 LEGISLATIVE AIDE I
9817 LEGISLATIVE AIDE II
9816 LEGISLATIVE AIDE III
9815 LEGISLATIVE AIDE IV
9819 LEGISLATIVE ASSISTANT
2445 MEDICAL DIRECTOR EMERGENCY MEDICAL SERVICES
2405 MEDICAL PROGRAM ADMINISTRATOR
2826 NEUROPATHOLOGIST
0650 OFFICIAL EXAMINER OF TITLE

5609 PARK POLICE OFFICER IV

4265 PARKS FOUNDATION DIRECTOR

9376 PLANNING DIRECTOR

6176 PRINCIPAL ASSISTANT COUNTY ATTORNEY

6130 PRINCIPAL ASSISTANT DISTRICT ATTORNEY

3763 PRINCIPAL COMMUNITY ORGANIZATION SPECIALIST

9389 PUBLIC ADMINISTRATOR

9292 SENIOR ASSISTANT COMMISSIONER OF ELECTIONS

6175 SENIOR ASSISTANT COUNTY ATTORNEY

6129 SENIOR ASSISTANT DISTRICT ATTORNEY

3712 SENIOR CITIZEN ADVOCATE

9358 SENIOR DEPUTY COMMISSIONER OF LABOR, LICENSING
AND CONSUMER AFFAIRS

9320 SENIOR DEPUTY COUNTY CLERK

9259 SENIOR ELECTION AIDE

9219 SENIOR ELECTION CLERK

9266 SENIOR ELECTION FORMS PROCESSOR

8142 SENIOR FOOD SERVICE SUPERVISOR

0918 SENIOR LABOR MEDIATOR

0933 SENIOR LABOR RELATIONS ANALYST

0439 SPECIAL ASSISTANT TO COUNTY EXECUTIVE (MINORITY AFFAIRS)

2732 SPECIAL TRAFFIC OPTIONS PROGRAM COORDINATOR

9404 UNDER SHERIFF

and be it further

2nd **RESOLVED**, that any other title not specifically listed above that is in the Classification and Salary Plan for Bargaining Unit 21, Bargaining Unit 24 or Bargaining Unit 30 and which otherwise does not receive salary increases through other salary plans, shall receive the increases specified in the first Resolved clause of this Resolution; and be it further

3rd **RESOLVED**, that employees with titles covered by a pertinent bargaining unit and who have attained the status of confidential employee shall receive the same salary adjustments as Bargaining Unit No. 2 of the Suffolk County Association of Municipal Employees Agreement for the period of January 1, 2013 through December 31, 2016; and be it further

4th **RESOLVED**, that the step system for new hires in the titles covered by this resolution shall be amended to conform with the terms of the collective bargaining agreement ratified by Introductory Resolution No. 1966-2013; and be it further

5th **RESOLVED**, that the County Executive will be authorized to implement a lag payroll upon the employees covered by the terms of this resolution in the event the County Executive implements a lag payroll upon A.M.E. employees pursuant to the terms and conditions of the collective bargaining agreement ratified by Introductory Resolution No. 1966-2013; and be it further

6th **RESOLVED**, that the County Executive, County Comptroller and the County Treasurer be, and they hereby are authorized to distribute the actual costs, salary, fringe benefits, uniform and meals, and other items covered in the collective bargaining agreement to the appropriate departmental budgets; and be it further

7th **RESOLVED**, that provisions for leave, vacation, sick and personal days, emergency and jury leave, holidays, holiday pay, maternity leave, health insurance, worker's compensation, benefit fund, life insurance, disability insurance, retirement, uniforms, cleaning and clothing allowance, tuition reimbursement, meals, mileage, longevity, compensatory time and such other benefits shall continue to be extended to all employees excluded from bargaining units in accordance with Resolution No. 659-1988 as amended, including Resolution No. 467-1989, Resolution No. 242-1992, Resolution No. 655-2001, Resolution No. 1269-2001, Resolution No. 1173-2005, Resolution No. 113-2006, and Resolution No. 384-2011; and be it further

8th **RESOLVED**, that the County Treasurer and County Comptroller are hereby authorized and directed to take all steps necessary and appropriate to implement the provisions of this Resolution.

DATED: December 3, 2013

APPROVED BY:

/s/ Steven Bellone
County Executive of Suffolk County

Date: December 19, 2013