

**RESOLUTION NO. 748 -2012, ESTABLISHING A NEW
POLICY REQUIRING HEALTH INSURANCE CONTRIBUTIONS
BY EXEMPT EMPLOYEES**

WHEREAS, Resolution No. 366-2012 requires exempt employees to contribute, through payroll deductions, for their health insurance benefits beginning November 1, 2012; and

WHEREAS, the County Executive has reached an agreement in principle with the County's collective bargaining units to require new employees to contribute to the County 15% of their health insurance premiums; and

WHEREAS, the County's unionized and exempt employees have traditionally received the same fringe benefits package; and

WHEREAS, it is the desire of this Legislature to establish an equitable health insurance policy for exempt employees; now, therefore be it

1st RESOLVED, that Resolution No. 366-2012 and Resolution No. 560-2012 are hereby repealed in their entirety; and be it further

2nd RESOLVED, that paragraph (l) of Section 935-1 of the SUFFOLK COUNTY CODE is hereby repealed and replaced with a new paragraph (l) to read as follows:

Chapter 935. Employee Benefits

Article 1. Fringe Benefits for Exempt Employees

§ 935-1. Terms and conditions for extension of fringe benefits to certain employees.

* * * *

l. Exempt employees hired on or after November 1, 2012, shall contribute, through payroll deduction, 15% of the County's cost for their health insurance benefits. The County's cost for an exempt employee's health insurance benefit means the County's breakeven contribution rate, as determined by the Employee Medical Health Plan Labor/Management Committee.

and be it further

3rd RESOLVED, the contribution requirement set forth in this resolution shall have no application to the County's elected officials or retirees, current or future; and be it further

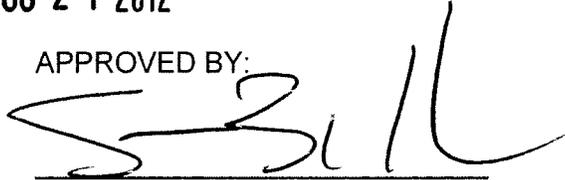
4th RESOLVED, that the Suffolk County Comptroller is hereby authorized, empowered and directed to take all actions necessary to effectuate the policy established herein; and be it further

5th RESOLVED, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II

action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED: **AUG 21 2012**

APPROVED BY:



County Executive of Suffolk County

Date: 8 · 31 · 2012

SUFFOLK COUNTY
County Legislature
RIVERHEAD, NY



This is to Certify That I, TIM LAUBE, Clerk of the County Legislature of the County of Suffolk, have compared the foregoing copy of resolution with the original resolution now on file in this office, and which was duly adopted by the County Legislature of said County on August 21, 2012 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof, I have hereunto set my hand and the official seal of the County Legislature of the County of Suffolk.

Tim Laube

Clerk of the Legislature

Intro. Res.

1824

Res. No.

748

August 21, 2012

Motion:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Co-Sponsors:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Second:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

LD	Legislator	Yes	No	Abs	NP	R
1	Edward P. ROMAINE					
2	Jay H. SCHNEIDERMAN					
3	Kate M. BROWNING					
4	Thomas MURATORE					
5	Kara HAHN					
6	Sarah S. ANKER					
7	Rob CALARCO					
9	Ricardo MONTANO				/	
10	Thomas CILMI					
11	Thomas F. BARRAGA					
12	John M. KENNEDY, JR.				/	
13	Lynne C. NOWICK					
15	DuWayne GREGORY					
16	Steven H. STERN					
17	Lou D'AMARO					
18	William SPENCER					
14	Wayne R. HORSLEY, D.P.O.					
8	William J. LINDSAY, P.O.				/	
	Totals	15	5			

MOTION	
<input checked="" type="checkbox"/> Approve	
Table: _____	
<input type="checkbox"/> Send To Committee	
<input type="checkbox"/> Table Subject To Call	
<input type="checkbox"/> Lay On The Table	
<input type="checkbox"/> Discharge	
<input type="checkbox"/> Take Out of Order	
<input type="checkbox"/> Reconsider	
<input type="checkbox"/> Waive Rule _____	
<input type="checkbox"/> Override Veto	
<input type="checkbox"/> Close	
<input type="checkbox"/> Recess	
APPROVED <input checked="" type="checkbox"/>	FAILED _____
No Motion _____	No Second _____

RESOLUTION DECLARED
<input checked="" type="checkbox"/> ADOPTED
<input type="checkbox"/> NOT ADOPTED

Roll Call _____ Voice Vote

Tim Laube

Tim Laube, Clerk of the Legislature