

RESOLUTION NO. 366 -2012, REQUIRING HEALTH INSURANCE CONTRIBUTIONS BY EXEMPT EMPLOYEES

WHEREAS, Resolution No. 659-1988, established a fringe benefit policy for exempt employees; and

WHEREAS, Resolution No. 242-1992 extended the provisions of Resolution No. 659-1988 until such time as a new fringe benefit policy was enacted into law on a prospective basis; and

WHEREAS, the County of Suffolk faces a \$535 million three-year budget deficit; and

WHEREAS, the County of Suffolk must make difficult choices to close the budget deficit, improve cash flow and prevent future layoffs; and

WHEREAS, the County's health insurance costs are enormous and continuing to grow exponentially; and

WHEREAS, the County of Suffolk must, at this time, ask its employees to contribute to the cost of their health insurance; now, therefore be it

1st RESOLVED, that Chapter 935 of the Suffolk County Code is hereby amended as follows:

Chapter 935. Employee Benefits

Article 1. Fringe Benefits for Exempt Employees

§ 935-1. Terms and conditions for extension of fringe benefits to certain employees.

* * * *

1. Exempt employees, as defined, described and covered by or under this Article, and including the County's elected officials, shall contribute, through payroll deduction, for their health insurance benefits on a sliding scale basis as follows:

1. Exempt employees earning up to \$49,999 will contribute 15% of the County's costs for their health insurance benefits;
2. Exempt employees earning between \$50,000 and \$149,999 will contribute 20% of the County's cost for their health insurance benefits; and
3. Exempt employees earning over \$150,000 will contribute 25% of the County's cost for their health insurance benefits.

and be it further

2nd **RESOLVED**, that this resolution will supersede the terms of any earlier County resolution as it pertains to the health insurance benefits of exempt employees; and be it further

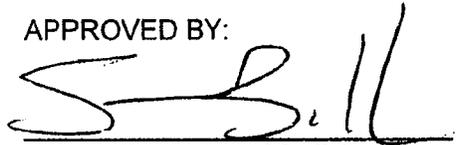
3rd **RESOLVED**, that the Suffolk County Comptroller is hereby authorized, empowered and directed to take all actions necessary to effectuate the policy established herein; and be it further

4th **RESOLVED**, that this resolution will take effect on November 1, 2012, except that County Legislators, the District Attorney, the Sheriff and the Treasurer will be required to contribute for their health insurance benefits beginning on January 1, 2014 and the County Clerk and County Comptroller will be required to contribute for their health insurance benefits beginning on January 1, 2015; and be it further

5th **RESOLVED**, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED: May 8, 2012

APPROVED BY:


County Executive of Suffolk County

Date: May 15, 2012

SUFFOLK COUNTY
County Legislature
RIVERHEAD, NY



This is to Certify That I, TIM LAUBE, Clerk of the County Legislature of the County of Suffolk, have compared the foregoing copy of resolution with the original resolution now on file in this office, and which was duly adopted by the County Legislature of said County on

May 8, 2012 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof, I have hereunto set my hand and the official seal of the County Legislature of the County of Suffolk.

Tim Laube

Clerk of the Legislature

Intro. Res. 1452

Res. No. 366

May 8, 2012

Motion:
 Romaine, Schneiderman, Browning, Muratore, Anker
 Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
 Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Co-Sponsors:
 Romaine, Schneiderman, Browning, Muratore, Anker
 Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
 Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Second:
 Romaine, Schneiderman, Browning, Muratore, Anker
 Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
 Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

LD	Legislator	Yes	No	Abs	NP	R
1	Edward P. ROMAINE	/				
2	Jay H. SCHNEIDERMAN	/				
3	Kate M. BROWNING	/				
4	Thomas MURATORE	/				
5	Kara HAHN	/				
6	Sarah S. ANKER	/				
7	Rob CALARCO	/				
9	Ricardo MONTANO	/				
10	Thomas CILMI	/				
11	Thomas F. BARRAGA	/				
12	John M. KENNEDY, JR.	/				
13	Lynne C. NOWICK	/				
15	DuWayne GREGORY	/				
16	Steven H. STERN	/				
17	Lou D'AMARO	/				
18	William SPENCER	/				
14	Wayne R. HORSLEY, D.P.O.	/				
8	William J. LINDSAY, P.O.	/				
	Totals	13	4	1		

MOTION

Approve
 ___ Table: _____
 ___ Send To Committee
 ___ Table Subject To Call
 ___ Lay On The Table
 ___ Discharge
 ___ Take Out of Order
 ___ Reconsider
 ___ Waive Rule ___
 ___ Override Veto
 ___ Close
 ___ Recess

APPROVED FAILED ___
 No Motion ___ No Second ___

RESOLUTION DECLARED

ADOPTED
 ___ NOT ADOPTED

Tim Laube

Tim Laube, Clerk of the Legislature

Roll Call Voice Vote ___

**RESOLUTION NO. 560 -2012, AMENDING RESOLUTION
NO. 366-2012, REQUIRING HEALTH INSURANCE
CONTRIBUTIONS BY EXEMPT EMPLOYEES**

WHEREAS, Resolution No. 366-2012 requires exempt employees to contribute towards the cost of their health insurance; and

WHEREAS, Resolution No. 366-2012 requires the County's elected officials to contribute towards the cost of their health insurance at the beginning of their next term; and

WHEREAS, Resolution No. 366-2012 failed to include the County Executive within this requirement; now, therefore be it

1st RESOLVED, that the 4th RESOLVED Clause of Resolution No. 366-2012 is hereby amended as follows:

4th RESOLVED, that this resolution will take effect on November 1, 2012, except that County Legislators, the District Attorney, the Sheriff and the Treasurer will be required to contribute for their health insurance benefits beginning on January 1, 2014, [and] the County Clerk and County Comptroller will be required to contribute for their health insurance benefits beginning on January 1, 2015 and the County Executive will be required to contribute for his or her health insurance beginning on January 1, 2016; and be it further

2nd RESOLVED, that all terms and conditions of Resolution No. 366-2012 shall remain in full force and effect; and be it further

3rd RESOLVED, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

[] Brackets denote deletion of existing language
___ Underlining denotes addition of new language

DATED: JUN 19 2012

APPROVED BY:



County Executive of Suffolk County

Date: 6-28-2012

Intro. Res.

1579

Res. No.

560

June 19, 2012

Motion:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Co-Sponsors:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Second:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

LD	Legislator	Yes	No	Abs	NP	R
1	Edward P. ROMAINE					
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15	DuWayne GREGORY					
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17	Lou D'AMARO					
18	William SPENCER					
14	Wayne R. HORSLEY, D.P.O.					
8	William J. LINDSAY, P.O.					
	Totals	17	—	1	—	

MOTION
<input checked="" type="checkbox"/> Approve
___ Table: _____
___ Send To Committee
___ Table Subject To Call
___ Lay On The Table
___ Discharge
___ Take Out of Order
___ Reconsider
___ Waive Rule _____
___ Override Veto
___ Close
___ Recess
APPROVED <input checked="" type="checkbox"/> FAILED _____
No Motion _____ No Second _____

RESOLUTION DECLARED
<input checked="" type="checkbox"/> ADOPTED
___ NOT ADOPTED

Tim Laube

Tim Laube, Clerk of the Legislature

Roll Call ___ Voice Vote

**RESOLUTION NO. 748 -2012, ESTABLISHING A NEW
POLICY REQUIRING HEALTH INSURANCE CONTRIBUTIONS
BY EXEMPT EMPLOYEES**

WHEREAS, Resolution No. 366-2012 requires exempt employees to contribute, through payroll deductions, for their health insurance benefits beginning November 1, 2012; and

WHEREAS, the County Executive has reached an agreement in principle with the County's collective bargaining units to require new employees to contribute to the County 15% of their health insurance premiums; and

WHEREAS, the County's unionized and exempt employees have traditionally received the same fringe benefits package; and

WHEREAS, it is the desire of this Legislature to establish an equitable health insurance policy for exempt employees; now, therefore be it

1st RESOLVED, that Resolution No. 366-2012 and Resolution No. 560-2012 are hereby repealed in their entirety; and be it further

2nd RESOLVED, that paragraph (l) of Section 935-1 of the SUFFOLK COUNTY CODE is hereby repealed and replaced with a new paragraph (l) to read as follows:

Chapter 935. Employee Benefits

Article 1. Fringe Benefits for Exempt Employees

§ 935-1. Terms and conditions for extension of fringe benefits to certain employees.

* * * *

l. Exempt employees hired on or after November 1, 2012, shall contribute, through payroll deduction, 15% of the County's cost for their health insurance benefits. The County's cost for an exempt employee's health insurance benefit means the County's breakeven contribution rate, as determined by the Employee Medical Health Plan Labor/Management Committee.

and be it further

3rd RESOLVED, the contribution requirement set forth in this resolution shall have no application to the County's elected officials or retirees, current or future; and be it further

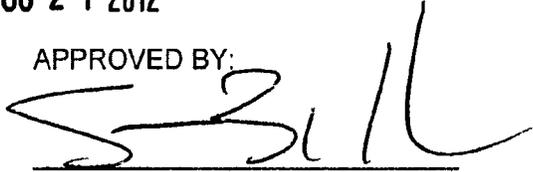
4th RESOLVED, that the Suffolk County Comptroller is hereby authorized, empowered and directed to take all actions necessary to effectuate the policy established herein; and be it further

5th RESOLVED, that this Legislature, being the State Environmental Quality Review Act (SEQRA) lead agency, hereby finds and determines that this resolution constitutes a Type II

action pursuant to Section 617.5(c)(20), (21) and (27) of Title 6 of the NEW YORK CODE OF RULES AND REGULATIONS (6 NYCRR) and within the meaning of Section 8-0109(2) of the NEW YORK ENVIRONMENTAL CONSERVATION LAW as a promulgation of regulations, rules, policies, procedures, and legislative decisions in connection with continuing agency administration, management and information collection, and the Suffolk County Council on Environmental Quality (CEQ) is hereby directed to circulate any appropriate SEQRA notices of determination of non-applicability or non-significance in accordance with this resolution.

DATED: **AUG 21 2012**

APPROVED BY:



County Executive of Suffolk County

Date: 8.31.2012

SUFFOLK COUNTY
County Legislature
RIVERHEAD, NY



This is to Certify That I, TIM LAUBE, Clerk of the County Legislature of the County of Suffolk, have compared the foregoing copy of resolution with the original resolution now on file in this office, and which was duly adopted by the County Legislature of said County on August 21, 2012 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof, I have hereunto set my hand and the official seal of the County Legislature of the County of Suffolk.

Tim Laube

Clerk of the Legislature

Intro. Res.

1824

Res. No.

748

August 21, 2012

Motion:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Co-Sponsors:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

Second:

Romaine, Schneiderman, Browning, Muratore, Anker
Calarco, Montano, Cilmi, Lindsay, Hahn, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Spencer

LD	Legislator	Yes	No	Abs	NP	R
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5	Kara HAHN					
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7	Rob CALARCO					
9	Ricardo MONTANO				/	
10	Thomas CILMI					
11	Thomas F. BARRAGA					
12	John M. KENNEDY, JR.				/	
13	Lynne C. NOWICK					
15	DuWayne GREGORY					
16	Steven H. STERN					
17	Lou D'AMARO					
18	William SPENCER					
14	Wayne R. HORSLEY, D.P.O.					
8	William J. LINDSAY, P.O.				/	
	Totals	15	3		3	

MOTION	
<input checked="" type="checkbox"/> Approve	
Table: _____	
<input type="checkbox"/> Send To Committee	
<input type="checkbox"/> Table Subject To Call	
<input type="checkbox"/> Lay On The Table	
<input type="checkbox"/> Discharge	
<input type="checkbox"/> Take Out of Order	
<input type="checkbox"/> Reconsider	
<input type="checkbox"/> Waive Rule _____	
<input type="checkbox"/> Override Veto	
<input type="checkbox"/> Close	
<input type="checkbox"/> Recess	
APPROVED <input checked="" type="checkbox"/> FAILED _____	
No Motion _____ No Second _____	

RESOLUTION DECLARED
<input checked="" type="checkbox"/> ADOPTED
<input type="checkbox"/> NOT ADOPTED

Roll Call _____ Voice Vote

Tim Laube

Tim Laube, Clerk of the Legislature