

Introduced by Presiding Officer, on request of the County Executive and Legislator Cooper

RESOLUTION NO. 384 -2011, ADOPTING SALARY PLANS FOR EMPLOYEES WHO ARE EXCLUDED FROM BARGAINING UNITS

WHEREAS, the Legislature has indicated a desire to provide a salary settlement for management and exempt employees comparable to the increases offered to A.M.E. employees; and

WHEREAS, there are sufficient funds within the 2011 Operating Budget to cover the cost of said salary plans; and

WHEREAS, the Legislature by prior resolutions has established separate salary plans for certain titles in the District Attorney's Office, the Department of Law, and in the Board of Elections, as well as for confidential and other exempt management titles; now, therefore be it

1st RESOLVED, that the salary plan for the titles shown below in the Board of Elections, in the Department of Law, in the District Attorney's Office and for all officers and employees as shown below who are excluded from bargaining units, and who otherwise do not receive salary increases through other salary plans, shall have their salaries amended as follows:

a) Effective January 1, 2011, each step of the salary schedule shall be increased by 2.0%.

Effective January 1, 2012, each step of the salary schedule shall be increased by 2.0%.

b) For employees assigned an ungraded position in the official Suffolk County Classification and Salary Plan, their salaries shall be amended at the same rate and with the same effect on the same date as those positions identified in paragraph a, above.

<u>SPEC</u>	<u>TITLE</u>
9531	ASSISTANT MEDICAL EXAMNR
9291	ASST COMM OF ELECTIONS
6168	ASST COUNSEL TO LEGISLATURE
9365	ASST DEP COM PARKS, REC & CONSRV
9682	ASST DEP COUNTY EXECUTIVE
9354	ASST DEPUTY COMM OF LABOR
0934	ASST DIR LABOR RELATIONS
9543	ASST DIR OF ALC & SUB ABUSE SVCS
9509	ASST DIRECTOR - NURSING HOME

9399 ASST DIRECTOR OF REAL ESTATE
9351 ASST DIR-HUMAN RIGHTS COMM
9305 ASST DPTY COMM POL (BDGT)
9306 ASST DPTY COMM POL (LEGL)
9307 ASST DPTY COMM POL (PMIS)
9308 ASST DPTY COMM POL(PUB A)
2825 ASST TO CHF MED EXAMINER
9670 ASST TO CNTY EXEC(ADMIN)
9578 ASST TO COMM (HLTH SVCS)
9364 ASST TO COMM (PARKS,REC & CONS)
9377 ASST TO COMM (POLICE)
9390 ASST TO COMM (PUBL WORKS)
9353 ASST TO COMM OF LABOR
9395 ASST TO COMM(REAL ESTATE)
9674 ASST TO CTY EX-PUBL AFFRS
9676 ASST TO CTY EX-SR CTZ AFR
9318 ASST TO THE CTY CLERK
5540 ASST TO THE SHERIFF
0246 BUDGET DIRECTOR
9367 CHIEF DEP COM PKS, REC & CON
9378 CHIEF ASST TO COMM(POLICE)
9824 CHIEF DEP CLK OF CNTY LEGIS
9410 CHIEF DEP COMM OF SOC SVCS
5124 CHIEF COUNTY FIRE MARSHAL
9356 CHIEF DEP COMM OF LABOR
9393 CHIEF DEP COMM PUBL WORKS
9303 CHIEF DEP COMPROLLER

9321	CHIEF DEP COUNTY CLERK
9694	CHIEF DEP CTY EXECUTIVE
9342	CHIEF DEP CTY TREASURER
5734	CHIEF DET INVESTIGATOR
9536	CHIEF MEDICAL EXAMINER
5129	CHIEF OF FIRE RESCUE SERVICES
9826	CLERK OF THE CNTY LEGIS
9344	COMM FIRE, RES & EMER SVC
9325	COMM OF ECONOMIC DEVELOPMENT
9598	COMM OF HEALTH SERVICES
9368	COMM OF PARKS, REC & CONS
9394	COMM OF PUBLIC WORKS
9409	COMM OF SOCIAL SERVICES
9295	COMMISSIONER OF ELECTIONS
9357	COMMISSIONER OF LABOR
9381	COMMISSIONER OF POLICE
6166	COUNSEL TO LEGISLATURE
9660	COUNTY EXEC ASSISTANT I
9661	COUNTY EXEC ASSISTANT II
9662	COUNTY EXEC ASSISTANT III
9663	COUNTY EXEC ASSISTANT IV
9664	COUNTY EXEC ASSISTANT V
9370	COUNTY PERSONNEL OFFICER
0940	DEFERRED COMP PLAN ADMIN
5735	DEPUTY CHF DET INVESTIGATOR
9534	DEPUTY CHIEF MED EXAMINER
9822	DEPUTY CLK OF THE CNTY LEGIS

1030 DEPUTY COMM (PUBLIC WORKS)
9596 DEPUTY COMM HEALTH SERVICES
9595 DEPUTY COMM HLTH SVCS(ADMIN)
9293 DEPUTY COMM OF ELECTIONS
9392 DEPUTY COMM OF PUBLIC WORKS
9366 DEPUTY COMM PRKS, REC & CONS
9408 DEPUTY COMM SOCIAL SERVICES
9355 DEPUTY COMMISSIONER OF LABOR
9379 DEPUTY COMMISSIONER OF POLICE
9345 DEPUTY COMM FIRE, RES & EMER SVC
9302 DEPUTY COUNTY COMPTROLLER
9686 DEPUTY CTY EXEC, FIN AFFAIRS
0935 DEPUTY DIR LABOR RELATIONS
9385 DEPUTY DIRECTOR OF PROBATION
0255 DEPUTY BUDGET DIRECTOR
9319 DEPUTY COUNTY CLERK
9685 DEPUTY COUNTY EXEC-ADMIN
9341 DEPUTY COUNTY TREASURER
2821 DEPUTY MEDICAL EXAMINER
9375 DEPUTY PLANNING DIRECTOR
9556 DIRECTOR OF ALC & SUB ABUSE SERVICES
0912 DIRECTOR OF CENTRAL SERVICES
9526 DIRECTOR OF COMM MENT HLTH SVC
9527 DIRECTOR OF COMM MENTAL HYGIENE SVC
9500 DIRECTOR OF ENVIRONMENTAL QUALITY
9516 DIRECTOR OF PATIENT CARE SVCS
9402 DIRECTOR OF REAL PROP TAX SRVC

9510	DIRECTOR - NURSING HOME
9655	DIRECTOR OF AGING
0250	DIRECTOR OF BUDGET REVIEW
3759	DIRECTOR OF CHILDRENS SERVICES
5218	DIRECTOR OF CITIZEN AFFAIRS
9657	DIRECTOR OF COMMUNICATIONS
9590	DIRECTOR OF HEALTH ADMIN SVCS
9352	DIRECTOR OF HUMAN RIGHTS
0936	DIRECTOR OF LABOR RELATIONS
0768	DIRECTOR OF OPTICAL IMAGING
9386	DIRECTOR OF PROBATION
9506	DIRECTOR OF PUBLIC HEALTH
0984	DIRECTOR OF PUBLIC INFO MGT
9401	DIRECTOR OF REAL ESTATE
3775	DIRECTOR OF WOMEN'S SERVICES
9317	DIR-EMERGENCY PREPAREDNESS
9421	DIR-VETERANS SRVC AGENCY
9324	DPTY COMM OF ECONOMIC DEVLPMNT
9654	DPTY COMM OF INFOR PROCESSING
9388	DPTY PUBLIC ADMINISTRATOR
0988	EMPLOYEE RELATIONS DIRECTOR
1621	EXEC DIR LI REGIONAL PLNNG BRD
0922	LABOR MEDIATOR
0921	LABOR MEDIATOR TRAINEE
0932	LABOR RELATIONS ANALYST
9818	LEGISLATIVE AIDE I
9817	LEGISLATIVE AIDE II

9816	LEGISLATIVE AIDE III
9815	LEGISLATIVE AIDE IV
9819	LEGISLATIVE ASSISTANT
2445	MEDICAL DIRECTOR EMS
2405	MEDICAL PROGRAM ADMIN
2826	NEUROPATHOLOGIST
3129	NURSING HOME ADMINISTRATOR
0650	OFFICIAL EXAMINER OF TITLE
9376	PLANNING DIRECTOR
3763	PRIN COMM ORGANIZATION SPEC
9389	PUBLIC ADMINISTRATOR
3712	SENIOR CITIZEN ADVOCATE
0918	SENIOR LABOR MEDIATOR
2732	SPC TRAFFIC OPT PGM COORD
9683	SPECIAL ASST TO CTY EXEC
0439	SPL ASST CTY EXEC-MNR AFF
9292	SR ASST COMM OF ELECTIONS
9358	SR DEP COMMSSNR OF LABOR
2822	SR DEP MEDICAL EXAMINER
9320	SR DEPUTY COUNTY CLERK
8142	SR FOOD SERVICE SUPERVISOR
0933	SR LABOR RELATIONS ANALYST
9404	UNDER SHERIFF DEPARTMENT OF LAW
6174	ASSISTANT COUNTY ATTORNEY
6164	BUREAU CHIEF (LAW)
6108	CHIEF DEPUTY COUNTY ATTORNEY
9360	COUNTY ATTORNEY

6165 DEPUTY BUREAU CHIEF (LAW)
6109 DEPUTY COUNTY ATTORNEY
6153 JR ASSISTANT COUNTY ATTORNEY
6176 PR ASSISTANT COUNTY ATTORNEY
6175 SR ASSISTANT COUNTY ATTORNEY DISTRICT ATTORNEY
6128 ASST DISTRICT ATTORNEY
6167 ASST TO THE DISTRICT ATTORNEY
6106 BUREAU CHIEF
6114 CHIEF ASST DISTRICT ATTORNEY
5734 CHIEF DETECTIVE INVESTIGATOR
5735 DEP CHIEF DETECTIVE INVESTIGATOR
6120 DEPUTY BUREAU CHIEF
6104 DIVISION CHIEF
6110 JR ASST DISTRICT ATTORNEY
6130 PRINCIPAL ASST DIST ATTORNEY
6129 SENIOR ASST DISTRICT ATTORNEY BOARD OF ELECTIONS
9220 ASSISTANT ELECTION CLERK
9268 ELECTION ADMINISTRATOR
9218 ELECTION CLERK
9265 ELECTION FORMS PROCESSOR
9219 SENIOR ELECTION CLERK

and be it further

2nd **RESOLVED**, that any other title not specifically listed above that is in the Classification and Salary Plan for Bargaining Unit 21, Bargaining Unit 24 or Bargaining Unit 30 and who otherwise do not receive salary increases through other salary plans, shall receive the increases specified in the first Resolved clause of this Resolution; and be it further

3rd **RESOLVED**, that effective January 1, 2011, each step of the 2008 longevity schedule shall be increased by \$25. Effective January 1, 2012, each step of the 2011 longevity schedule shall be increased by \$25; and be it further

4th **RESOLVED**, that effective January 1, 2011, the rate of contribution to the AME Benefit Fund shall be increased by \$25 per member. Effective December 31, 2012, the rate of contribution shall be increased by an additional \$50 per member; and be it further

5th **RESOLVED**, that employees with titles covered by a pertinent bargaining unit and who have attained the status of confidential employee shall receive the same salary adjustments as Bargaining Unit No. 2 of the Suffolk County Association of Municipal Employees Agreement for the period of January 1, 2009 through December 31, 2012; and be it further

6th **RESOLVED**, that the County Executive, County Comptroller and the County Treasurer be, and they hereby are authorized to distribute the actual costs, salary, fringe benefits, uniform and meals, and other items covered in the collective bargaining agreement to the appropriate departmental budgets; and be it further

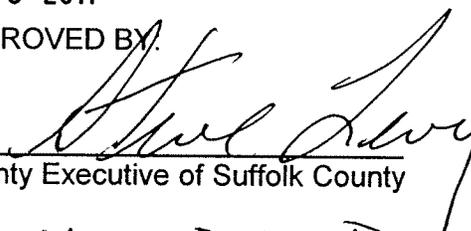
7th **RESOLVED**, that provisions for leave, vacation, sick and personal days, emergency and jury leave, holidays, holiday pay, maternity leave, health insurance, worker's compensation, benefit fund, life insurance, disability insurance, retirement, uniforms, cleaning and clothing allowance, tuition reimbursement, meals, mileage, longevity, compensatory time and such other benefits shall continue to be extended to all employees excluded from bargaining units in accordance with Resolution No. 659-1988 as amended, including Resolution No. 467-1989, Resolution No. 242-1992, Resolution No. 655-2001, Resolution No. 1269-2001, Resolution No. 1173-2005 and Resolution No. 113-2006; and be it further

8th **RESOLVED**, that the County Treasurer and County Comptroller are hereby authorized and directed to take all steps necessary and appropriate to implement the provisions of this Resolution.

DATED:

MAY 10 2011

APPROVED BY:



County Executive of Suffolk County

Date: May 13, 2011

SUFFOLK COUNTY
County Legislature
RIVERHEAD, NY



This is to Certify That I, TIM LAUBE, Clerk of the County Legislature of the County of Suffolk, have compared the foregoing copy of resolution with the original resolution now on file in this office, and which was duly adopted by the County Legislature of said County on May 10, 2011 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof, I have hereunto set my hand and the official seal of the County Legislature of the County of Suffolk.

Tim Laube

Clerk of the Legislature

Intro. Res.

1388

Res. No.

384

May 10, 2011

Motion:

Romaine, Schneiderman, Browning, Muratore, Anker
Eddington, Montano, Cilmi, Lindsay, Viloria-Fisher, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Cooper

Co-Sponsors:

Romaine, Schneiderman, Browning, Muratore, Anker
Eddington, Montano, Cilmi, Lindsay, Viloria-Fisher, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Cooper

Second:

Romaine, Schneiderman, Browning, Muratore, Anker
Eddington, Montano, Cilmi, Lindsay, Viloria-Fisher, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Cooper

LD	Legislator	Yes	No	Abs	NP	R
1	Edward P. ROMAINE					
2	Jay H. SCHNEIDERMAN					
3	Kate M. BROWNING					
4	Thomas MURATORE					
6	Sarah S. ANKER					
7	Jack EDDINGTON					
9	Ricardo MONTANO					
10	Thomas CILMI					
11	Thomas F. BARRAGA					
12	John M. KENNEDY, JR.					
13	Lynne C. NOWICK					
14	Wayne R. HORSLEY					
15	DuWayne GREGORY					
16	Steven H. STERN					
17	Lou D'AMARO					
18	Jon COOPER					
5	Vivian VILORIA-FISHER, D.P.O.					
8	William J. LINDSAY, P.O.					
	Totals	17				1

MOTION
<input checked="" type="checkbox"/> Approve
Table: _____
Send To Committee
Table Subject To Call
Lay On The Table
Discharge
Take Out of Order
Reconsider
Waive Rule _____
Override Veto
Close
Recess
APPROVED <input checked="" type="checkbox"/> FAILED _____
No Motion _____ No Second _____

RESOLUTION DECLARED
<input checked="" type="checkbox"/> ADOPTED
NOT ADOPTED

Tim Laube

Tim Laube, Clerk of the Legislature

Roll Call _____ Voice Vote