Intro. Res. No. 1703-2010 Laid on Table 6/22/2010
Introduced by Presiding Officer, on request of the County Executive.

RESOLUTION NO. 784 -2010, AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AGREEMENT WITH THE SUFFOLK COUNTY FACULTY ASSOCIATION, SUFFOLK COUNTY COMMUNITY COLLEGE, COVERING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR EMPLOYEES COVERED UNDER BARGAINING UNIT NO. 3 FOR THE PERIOD SEPTEMBER 1, 2011, THROUGH AUGUST 31, 2015

WHEREAS, the Director of Labor Relations, the President of Suffolk County Community College and the President of the Faculty Association of Suffolk County Community College have reached an agreement covering the terms and conditions of employment for the period September 1, 2011, through and including August 31, 2015 subject to the approval, to the extent necessary, by the Suffolk County Legislature; and

WHEREAS, the County Executive has ratified the agreement; and

WHEREAS, such accepted agreement has been set down as a Memorandum of Agreement, a copy of which has been filed with the Clerk of the Suffolk County Legislature; and

WHEREAS, the Suffolk County Community College Board of Trustees has approved the agreement; now, therefore be it

1st **RESOLVED**, that the County Executive be authorized to execute an agreement with the Faculty Association of Suffolk County Community College, in accordance with the Memorandum of Agreement, dated May 20, 2010, a copy of which is on file with the Clerk of the Suffolk County Legislature covering the terms and conditions of employment of the Faculty Association of Suffolk County Community College, Bargaining Unit No. 3 for the period September 1, 2011, through and including August 31, 2015.

DATED: AUG 17 2010

APPROVED BY:

Steve Levy

County Executive of Suffolk County

Date: 8/26/10

1703

Faculty Association Stipulation of Agreement 2011-2015 Contract

10. Labor-Management Committee.

A Labor-Management Committee shall be formed consisting of the College President or his/her designee, an additional member appointed by the College President, the President of the Faculty Association or his/her designee and an additional member appointed by the President of the Faculty Association. The Committee shall meet during the life of the Agreement to discuss ongoing issues. The Committee will have the ability to make a non-binding recommendation to the County, the College and the Association. Prior to becoming effective, an agreement shall require the written signed agreement of the College President, the Director of Labor Relations and the Association President.

The provisions of this Stipulation of Agreement are subject to ratification by the Association membership, ratification by the County Executive and the College President and, for those provisions requiring the appropriation of additional funds, the approval of the College Board of Trustees and the County Legislature.

Dated: May 20, 2010

FOR THE ASSOCIATION:

Ellen Schuler Mauk, President
Chief Negotiator

FOR THE COUNTY:

Jeffrey L. Tempera, Director
Office of Labor Relations

FOR THE COLLEGE:

Dr. Shaun L. McKay, President
Suffolk County Community College

Faculty Association Stipulation of Agreement 2011-2015 Contract

5. Newly Appointed Faculty Members (Appendix A(2)).

The 2005-2011 Agreement shall be reopened for the sole and limited purpose of adding that "Effective upon the complete ratification and approval of the 2011-2015 Agreement, the College may appoint a new faculty member with a PhD at a salary step that the College deems to be appropriate, and that the step placement shall be at a step not higher than the beginning step for Associate Professor."

6. Longevity (Article V(C)(1)).

The 2005-2011 Agreement shall be reopened for the sole and limited purpose of deleting the $50 scheduled increase in longevity rates to have been effective September 1, 2010. Effective September 1, 2012, each step shall be increased by $25. Effective September 1, 2013, each step shall be increased by an additional $25. Effective September 1, 2014, each step shall be increased by an additional $50.

7. Conference Attendance (Article V(G)(1)).

Effective September 1, 2011, increase by $50. Effective September 1, 2013, increase by an additional $100.

8. Benefit Fund (Article V(I)(4)).

Effective September 1, 2013, the rate of contribution shall be increased by $25 per full-time member. Effective September 1, 2014, the rate of contribution shall be increased by an additional $25 per full-time member.

9. Class Size Maximums.

Effective upon the complete ratification and approval of the 2011-2015 Agreement, the College will continue to have the ability to add up to two additional students in each class section over the published class size maximums. The +2 maximums will be considered hard limits which will not be exceeded. The College and the Association will continue to meet to discuss the issue of class size. This agreement for the increase in class size by plus 2 shall be sunset and of no further force and effect as of 11:59 p.m. on August 31, 2014.

STIPULATION OF AGREEMENT
BETWEEN
THE COUNTY OF SUFFOLK,
SUFFOLK COUNTY COMMUNITY COLLEGE
AND
THE FACULTY ASSOCIATION
OF
SUFFOLK COUNTY COMMUNITY COLLEGE

Stipulation of Agreement made and entered into this 20th day of May, 2010 by and between the County of Suffolk ("the County"), Suffolk County Community College ("the College") and the Faculty Association of Suffolk County Community College ("Association").

1. Term of Agreement (Article IX).

The collective bargaining agreement is extended for a period of four years, from September 1, 2011 up to and including August 31, 2015, in all of its terms and conditions except as specifically modified herein.

2. Wages and Salary Schedules: Full-Time Faculty (Appendix A(1)).

For the period September 1, 2011 through and including August 31, 2013 there shall be no change in the full time salary schedules. Effective September 1, 2013, the full-time salary schedules shall be increased by 2% at each step. Effective September 1, 2014, the full-time salary schedules shall be increased by an additional 2% at each step.

3. Wages and Salary Schedules: Adjuncts (Appendix A(6)).

For the period September 1, 2011 through and including August 31, 2012 there shall be no change in the adjunct salary schedules. Effective September 1, 2012, the adjunct rate schedule shall be increased by 2% at each rank. Effective September 1, 2013, the adjunct rate schedule shall be increased by an additional 2% at each rank. Effective September 1, 2014, the adjunct rate schedule shall be increased by an additional 2% at each rank.

4. Overload Rate (Appendix A(8)).

For the period September 1, 2011 through and including August 31, 2012 there shall be no change in the Overload Rate schedules. Effective September 1, 2012, the rate shall be increased by 2% at each rank. Effective September 1, 2013, the rate shall be increased by an additional 2% at each rank. Effective September 1, 2014, the rate shall be increased by an additional 2% at each rank.

SUFFOLK COUNTY
County Legislature
RIVERHEAD, NY

This is to Certify That I, TIM LAUBE, Clerk of the County Legislature of the County of Suffolk, have compared the foregoing copy of resolution with the original resolution now on file in this office, and which was duly adopted by the County Legislature of said County on August 17, 2010 and that the same is a true and correct transcript of said resolution and of the whole thereof.

In Witness Whereof, I have hereunto set my hand and the official seal of the County Legislature of the County of Suffolk.

Tim Laube

Clerk of the Legislature

Prem

Intro. Res. 1703 Res. No. 784 August 17, 2010

Motion:
Romaine, Schneiderman, Browning, Muratore, Losquadro
Eddington, Montano, Cilmi, Lindsay, Viloria-Fisher, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Cooper

Co-Sponsors:
Romaine, Schneiderman, Browning, Muratore, Losquadro
Eddington, Montano, Cilmi, Lindsay, Viloria-Fisher, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Cooper

Second:
Romaine, Schneiderman, Browning, Muratore, Losquadro
Eddington, Montano, Cilmi, Lindsay, Viloria-Fisher, Barraga,
Kennedy, Nowick, Horsley, Gregory, Stern, D'Amaro, Cooper

LD	Legislator	Yes	No	Abs	NP	R
1	Edward P. ROMAINE	✓				
2	Jay H. SCHNEIDERMAN	✓				
3	Kate M. BROWNING	✓				
4	Thomas MURATORE	✓				
6	Daniel P. LOSQUADRO	✓				
7	Jack EDDINGTON	✓				
9	Ricardo MONTANO	✓				
10	Thomas CILMI	✓				
11	Thomas F. BARRAGA	✓				
12	John M. KENNEDY, JR.	✓				
13	Lynne C. NOWICK	✓				
14	Wayne R. HORSLEY	✓				
15	DuWayne GREGORY	✓				
16	Steven H. STERN	✓				
17	Lou D'AMARO	✓				
18	Jon COOPER	✓				
5	Vivian VILORIA-FISHER, D.P.O.	✓				
8	William J. LINDSAY, P.O.	✓				
	Totals	18				

MOTION

X Approve
___ Table: _____
___ Send To Committee
___ Table Subject To Call
___ Lay On The Table
___ Discharge
___ Take Out of Order
___ Reconsider
___ Waive Rule ___
___ Override Veto
___ Close
___ Recess

APPROVED X FAILED ___
No Motion ___ No Second ___

RESOLUTION DECLARED

X ADOPTED
___ NOT ADOPTED

Roll Call ___ Voice Vote X

Tim Laube
Tim Laube, Clerk of the Legislature